

# Boy Scouts of America Survey 2006

Survey Report for: All Survey Respondents

Number of Respondents in this group: 1168

## Dimension Averages - Sorted by Average

Number of Respondents

1168

<b>Avg. % Favorable</b>	<b>2006 Avg.</b>	
81.2	4.22	Culture
78.4	3.91	Performance Management
68.1	3.94	Unit Leadership
66.6	3.80	Scouting Mission
58.7	3.69	Communication
57.4	3.31	Compensation & Benefits
54.3	3.56	Resources / Structure
49.9	3.63	Leadership
27.8	3.95	Scouting Mission

## Scouting Mission

								Avg.	SD	Count
10d	I believe the priorities of Scouting to be: Developing Values in Young People (rank order: 1 - most important, 7 = least important)							<b>1.58</b>	1.20	1114
		Most Imp	2nd Imp	3rd Imp	4th Imp	5th Imp	6th Imp	Least Imp		
	<i>Count</i>	788	191	47	37	24	13	14		
	<i>Percent</i>	70.6	17.1	4.2	3.3	2.2	1.2	1.3		
10a	I believe the priorities of Scouting to be: Quality in Programs (rank order: 1 - most important, 7 = least important)							<b>2.22</b>	1.21	1114
		Most Imp	2nd Imp	3rd Imp	4th Imp	5th Imp	6th Imp	Least Imp		
	<i>Count</i>	264	607	99	72	37	21	14		
	<i>Percent</i>	23.7	54.5	8.9	6.5	3.3	1.9	1.3		
10e	I believe the priorities of Scouting to be: Recruiting Quality Volunteers (rank order: 1 - most important, 7 = least important)							<b>3.80</b>	1.39	1113
		Most Imp	2nd Imp	3rd Imp	4th Imp	5th Imp	6th Imp	Least Imp		
	<i>Count</i>	40	119	375	254	189	89	47		
	<i>Percent</i>	3.6	10.7	33.7	22.8	17.0	8.0	4.2		
10f	I believe the priorities of Scouting to be: Training Volunteers (rank order: 1 - most important, 7 = least important)							<b>4.46</b>	1.41	1113
		Most Imp	2nd Imp	3rd Imp	4th Imp	5th Imp	6th Imp	Least Imp		
	<i>Count</i>	24	65	173	328	251	186	86		
	<i>Percent</i>	2.2	5.8	15.5	29.4	22.5	16.7	7.7		
10g	I believe the priorities of Scouting to be: Operating Day and Summer Camps (rank order: 1 - most important, 7 = least important)							<b>4.87</b>	1.67	1111
		Most Imp	2nd Imp	3rd Imp	4th Imp	5th Imp	6th Imp	Least Imp		
	<i>Count</i>	26	64	192	158	224	204	243		
	<i>Percent</i>	2.3	5.8	17.3	14.2	20.1	18.3	21.8		
10b	I believe the priorities of Scouting to be: Growth in Membership (rank order: 1 - most important, 7 = least important)							<b>5.15</b>	1.71	1111
		Most Imp	2nd Imp	3rd Imp	4th Imp	5th Imp	6th Imp	Least Imp		
	<i>Count</i>	37	59	130	130	179	276	300		
	<i>Percent</i>	3.3	5.3	11.7	11.7	16.1	24.8	27.0		
10c	I believe the priorities of Scouting to be: Raising Operating Funds (rank order: 1 - most important, 7 = least important)							<b>5.56</b>	1.55	1112
		Most Imp	2nd Imp	3rd Imp	4th Imp	5th Imp	6th Imp	Least Imp		
	<i>Count</i>	27	29	81	111	175	295	394		
	<i>Percent</i>	2.4	2.6	7.3	10.0	15.7	26.5	35.4		

% Fav	% Neutral	%Unfav	%NA	Avg. 2006	Question	
93.0	3.4	2.5	1.1	<b>4.60</b>	42 I am proud to tell people that I am associated with Scouting.	Culture
87.3	3.7	8.2	0.8	<b>4.32</b>	43 I believe the Scouts treat people from all backgrounds (race, age, gender, etc.) fairly.	Culture
88.7	4.2	7.1	0.0	<b>4.24</b>	7 I understand how my performance contributes to the overall success of Scouting.	Performance Manager
76.3	10.9	3.2	9.6	<b>4.17</b>	40 I believe the communication I receive from my Unit Leader/Chairman/Manager to be truthful.	Unit Leadership
87.3	1.4	11.3	0.0	<b>4.15</b>	6 I have had a performance discussion about my involvement with Scouting in the last twelve months.	Performance Manager
73.6	10.1	6.1	10.1	<b>4.11</b>	39 I can speak openly and fearlessly with my Unit Leader/Chairman/Manager for the good of the organization.	Unit Leadership
84.5	9.9	5.6	0.0	<b>4.08</b>	5 I am held accountable for achieving my results.	Performance Manager
71.6	14.2	4.4	9.8	<b>4.06</b>	38 My Unit Leader/Chairman/Manager treats me fairly.	Unit Leadership
78.0	12.2	5.1	4.8	<b>4.04</b>	15 The District Leaders (Camping, Training, Activities and Advancement Leaders) have the best interests of Scouting as their highest priority.	Scouting Mission
72.4	16.1	4.2	7.3	<b>3.96</b>	26 I believe the communication I receive from the Council (Paid Professional and Administrative Support Employees) to be truthful.	Communication
69.3	11.6	9.5	9.7	<b>3.90</b>	35 I know what my Unit Leader/Chairman/Manager (Immediate Scout Supervisor) expects of me.	Unit Leadership
63.8	16.3	9.7	10.2	<b>3.84</b>	41 I am given enough information from my Unit Leader/Chairman/Manager to understand the reasons behind important decisions.	Unit Leadership
61.3	22.6	7.8	8.2	<b>3.79</b>	34 I believe the level of commitment of top community leaders in Scouting is excellent.	Leadership
65.5	18.6	9.1	6.8	<b>3.78</b>	13 The District Leaders (Camping, Training, Activities and Advancement Leaders) and the Council (Professional and Administrative Support Employees) share the same understanding of the mission of Scouting.	Scouting Mission
61.2	24.8	4.0	10.0	<b>3.77</b>	28 I believe the Council is open and honest with its program records.	Communication

64.0	20.0	8.0	8.0	<b>3.77</b>	12	The Professional Staff and the Administrative Support Staff share the same understanding of the mission of Scouting.	Scouting Mission
61.5	15.5	11.9	11.1	<b>3.77</b>	37	My Unit Leader/Chairman/Manager (Immediate Scout Supervisor) involves me in decisions that affect my role in Scouting.	Unit Leadership
63.1	21.3	10.3	5.3	<b>3.75</b>	14	The Professional Staff (Paid Professional Employees) has the best interests of Scouting as their highest priority.	Scouting Mission
61.2	23.1	7.7	8.0	<b>3.75</b>	25	The Professional Staff (Paid Professional Employees) creates an atmosphere of trust and integrity.	Communication
58.0	26.0	5.0	11.0	<b>3.73</b>	29	I believe the Council is open and honest with its financial records.	Communication
63.4	20.9	12.5	3.2	<b>3.73</b>	44	I believe conflicts are dealt with effectively within Scouting.	Culture
62.4	13.9	12.7	11.0	<b>3.72</b>	16	I receive the necessary guidance from District Leaders (Camping, Training, Activities and Advancement Leaders) to be successful in my role in Scouting.	Resources / Structure
60.6	13.7	15.1	10.6	<b>3.71</b>	36	I receive feedback from my Unit Leader/Chairman/Manager (Immediate Scout Supervisor) on a consistent basis.	Unit Leadership
62.3	21.8	9.2	6.8	<b>3.71</b>	21	There is cooperation between the Professional Staff (Paid Professional Employees) and the Scouting Volunteers.	Resources / Structure
70.4	12.7	16.9	0.0	<b>3.69</b>	3	I receive both positive and negative feedback on my performance.	Performance Manager
59.0	25.1	6.7	9.2	<b>3.69</b>	30	I believe the Council is open and honest with its membership records.	Communication
60.7	23.5	8.1	7.7	<b>3.68</b>	20	The Professional Staff and Administrative Support Staff work together effectively to deliver Scouting programs and services.	Resources / Structure
70.4	8.4	21.1	0.0	<b>3.66</b>	4	I understand the criteria used to evaluate my performance.	Performance Manager
62.3	18.2	14.9	4.6	<b>3.64</b>	11	The Council (Professional and Administrative Support Employees) and the Volunteers share the same understanding of the mission of Scouting.	Scouting Mission
69.0	7.0	22.5	1.4	<b>3.64</b>	2	I know where I stand at all times regarding my performance.	Performance Manager
46.9	34.1	2.9	16.1	<b>3.63</b>	32	I believe the Executive Board (Community and Business Leaders who serve on Scouting's Governing Board) exercises proper oversight of the Council's financial records.	Leadership
56.8	24.8	11.5	6.9	<b>3.59</b>	18	The Council (Professional and Administrative Support Employees) employs adequate staff to develop quality Scouting programs and services.	Resources / Structure

48.1	32.3	5.6	13.9	<b>3.58</b>	31	I believe the Executive Board (Community and Business Leaders who serve on Scouting's Governing Board) exercises proper oversight of the Council's programs.	Leadership
53.3	23.8	14.5	8.4	<b>3.52</b>	24	The Professional Staff (Paid Professional Employees) meets my expectations in the delivery of the Scouting program.	Resources / Structure
51.2	21.8	16.2	10.8	<b>3.50</b>	17	I receive the necessary guidance from Professional Staff (Paid Professional Employees) to be successful in my role in Scouting.	Resources / Structure
43.0	34.9	6.7	15.3	<b>3.50</b>	33	I believe the Executive Board (Community and Business Leaders who serve on Scouting's Governing Board) exercises proper oversight of the Council's membership records.	Leadership
50.0	29.1	13.6	7.3	<b>3.47</b>	19	The Professional Staff (Paid Professional Employees) has sufficient resources to serve the needs of the Scouting Volunteers.	Resources / Structure
66.2	8.4	25.3	0.0	<b>3.45</b>	8	I believe the compensation I receive is fair, considering other nonprofits in the area.	Compensation & Benefits
47.2	29.1	15.4	8.3	<b>3.44</b>	23	The quality and delivery of Council (Paid Professional and Administrative Support Employees) services for the Scouting programs I am involved in is outstanding.	Resources / Structure
45.1	30.0	14.4	10.5	<b>3.42</b>	22	The Council (Paid Professional and Administrative Support Employees) develops new and creative ways to deliver resources to help me deliver a successful Scouting Program.	Resources / Structure
40.4	27.8	20.8	11.0	<b>3.26</b>	27	I am given enough timely information from the Council to understand reasons behind important decisions.	Communication
48.6	14.3	37.2	0.0	<b>3.16</b>	9	I believe compensation (including salary increases and bonuses) fairly reflect my contributions.	Compensation & Benefits

Performance Management		S. Disagree	Disagree	Neither	Agree	S. Agree	N / A	Avg.	SD	Count	
2	I know where I stand at all times regarding my performance.	<i>Count</i>	4	12	5	33	16	1	<b>3.64</b>	1.18	70
		<i>Percent</i>	5.6	16.9	7.0	46.5	22.5	1.4			
	<b>% Favorable</b> 69.0	<b>% Neutral</b> 7.0	<b>% Unfavorable</b> 22.5								
3	I receive both positive and negative feedback on my performance.	<i>Count</i>	2	10	9	37	13	0	<b>3.69</b>	1.02	71
		<i>Percent</i>	2.8	14.1	12.7	52.1	18.3	0.0			
	<b>% Favorable</b> 70.4	<b>% Neutral</b> 12.7	<b>% Unfavorable</b> 16.9								
4	I understand the criteria used to evaluate my performance.	<i>Count</i>	4	11	6	34	16	0	<b>3.66</b>	1.16	71
		<i>Percent</i>	5.6	15.5	8.4	47.9	22.5	0.0			
	<b>% Favorable</b> 70.4	<b>% Neutral</b> 8.4	<b>% Unfavorable</b> 21.1								
5	I am held accountable for achieving my results.	<i>Count</i>	2	2	7	37	23	0	<b>4.08</b>	0.89	71
		<i>Percent</i>	2.8	2.8	9.9	52.1	32.4	0.0			
	<b>% Favorable</b> 84.5	<b>% Neutral</b> 9.9	<b>% Unfavorable</b> 5.6								
6	I have had a performance discussion about my involvement with Scouting in the last twelve months.	<i>Count</i>	4	4	1	30	32	0	<b>4.15</b>	1.09	71
		<i>Percent</i>	5.6	5.6	1.4	42.3	45.1	0.0			
	<b>% Favorable</b> 87.3	<b>% Neutral</b> 1.4	<b>% Unfavorable</b> 11.3								
7	I understand how my performance contributes to the overall success of Scouting.	<i>Count</i>	2	3	3	31	32	0	<b>4.24</b>	0.93	71
		<i>Percent</i>	2.8	4.2	4.2	43.7	45.1	0.0			
	<b>% Favorable</b> 88.7	<b>% Neutral</b> 4.2	<b>% Unfavorable</b> 7.1								
8	I believe the compensation I receive is fair, considering other nonprofits in the area.	<i>Count</i>	7	11	6	37	10	0	<b>3.45</b>	1.20	71
		<i>Percent</i>	9.9	15.5	8.4	52.1	14.1	0.0			
	<b>% Favorable</b> 66.2	<b>% Neutral</b> 8.4	<b>% Unfavorable</b> 25.3								
9	I believe compensation (including salary increases and bonuses) fairly reflect my contributions.	<i>Count</i>	9	17	10	22	12	0	<b>3.16</b>	1.33	70
		<i>Percent</i>	12.9	24.3	14.3	31.4	17.1	0.0			
	<b>% Favorable</b> 48.6	<b>% Neutral</b> 14.3	<b>% Unfavorable</b> 37.2								

Scouting Mission

S. Disagree Disagree Neither Agree S. Agree N / A Avg. SD Count

11	The Council (Professional and Administrative Support Employees) and the Volunteers share the same understanding of the mission of Scouting.	<i>Count</i>	38	130	205	509	192	52	<b>3.64</b>	1.02	1074
		<i>Percent</i>	3.4	11.6	18.2	45.2	17.0	4.6			
	<b>% Favorable</b>	62.3	<b>% Neutral</b>	18.2	<b>% Unfavorable</b>	14.9					
12	The Professional Staff and the Administrative Support Staff share the same understanding of the mission of Scouting.	<i>Count</i>	27	63	225	527	194	90	<b>3.77</b>	0.91	1036
		<i>Percent</i>	2.4	5.6	20.0	46.8	17.2	8.0			
	<b>% Favorable</b>	64.0	<b>% Neutral</b>	20.0	<b>% Unfavorable</b>	8.0					
13	The District Leaders (Camping, Training, Activities and Advancement Leaders) and the Council (Professional and Administrative Support Employees) share the same understanding of the mission of Scouting.	<i>Count</i>	22	80	209	535	203	77	<b>3.78</b>	0.92	1049
		<i>Percent</i>	2.0	7.1	18.6	47.5	18.0	6.8			
	<b>% Favorable</b>	65.5	<b>% Neutral</b>	18.6	<b>% Unfavorable</b>	9.1					
14	The Professional Staff (Paid Professional Employees) has the best interests of Scouting as their highest priority.	<i>Count</i>	30	86	240	473	237	60	<b>3.75</b>	0.98	1066
		<i>Percent</i>	2.7	7.6	21.3	42.0	21.0	5.3			
	<b>% Favorable</b>	63.1	<b>% Neutral</b>	21.3	<b>% Unfavorable</b>	10.3					
15	The District Leaders (Camping, Training, Activities and Advancement Leaders) have the best interests of Scouting as their highest priority.	<i>Count</i>	19	38	137	563	315	54	<b>4.04</b>	0.85	1072
		<i>Percent</i>	1.7	3.4	12.2	50.0	28.0	4.8			
	<b>% Favorable</b>	78.0	<b>% Neutral</b>	12.2	<b>% Unfavorable</b>	5.1					

Resources / Structure		S. Disagree	Disagree	Neither	Agree	S. Agree	N / A	Avg.	SD	Count	
16	I receive the necessary guidance from District Leaders (Camping, Training, Activities and Advancement Leaders) to be successful in my role in Scouting.	<i>Count</i>	24	116	153	512	178	122	<b>3.72</b>	0.97	983
		<i>Percent</i>	2.2	10.5	13.9	46.3	16.1	11.0			
		<b>% Favorable</b>	62.4	<b>% Neutral</b>	13.9	<b>% Unfavorable</b>	12.7				
17	I receive the necessary guidance from Professional Staff (Paid Professional Employees) to be successful in my role in Scouting.	<i>Count</i>	31	148	241	426	140	119	<b>3.50</b>	1.01	986
		<i>Percent</i>	2.8	13.4	21.8	38.5	12.7	10.8			
		<b>% Favorable</b>	51.2	<b>% Neutral</b>	21.8	<b>% Unfavorable</b>	16.2				
18	The Council (Professional and Administrative Support Employees) employs adequate staff to develop quality Scouting programs and services.	<i>Count</i>	25	102	274	492	135	76	<b>3.59</b>	0.92	1028
		<i>Percent</i>	2.3	9.2	24.8	44.6	12.2	6.9			
		<b>% Favorable</b>	56.8	<b>% Neutral</b>	24.8	<b>% Unfavorable</b>	11.5				
19	The Professional Staff (Paid Professional Employees) has sufficient resources to serve the needs of the Scouting Volunteers.	<i>Count</i>	22	128	322	453	99	81	<b>3.47</b>	0.91	1024
		<i>Percent</i>	2.0	11.6	29.1	41.0	9.0	7.3			
		<b>% Favorable</b>	50.0	<b>% Neutral</b>	29.1	<b>% Unfavorable</b>	13.6				
20	The Professional Staff and Administrative Support Staff work together effectively to deliver Scouting programs and services.	<i>Count</i>	16	74	259	540	130	85	<b>3.68</b>	0.84	1019
		<i>Percent</i>	1.5	6.7	23.5	48.9	11.8	7.7			
		<b>% Favorable</b>	60.7	<b>% Neutral</b>	23.5	<b>% Unfavorable</b>	8.1				
21	There is cooperation between the Professional Staff (Paid Professional Employees) and the Scouting Volunteers.	<i>Count</i>	23	78	240	520	167	75	<b>3.71</b>	0.90	1028
		<i>Percent</i>	2.1	7.1	21.8	47.1	15.1	6.8			
		<b>% Favorable</b>	62.3	<b>% Neutral</b>	21.8	<b>% Unfavorable</b>	9.2				
22	The Council (Paid Professional and Administrative Support Employees) develops new and creative ways to deliver resources to help me deliver a successful Scouting Program.	<i>Count</i>	19	140	332	402	96	116	<b>3.42</b>	0.91	989
		<i>Percent</i>	1.7	12.7	30.0	36.4	8.7	10.5			
		<b>% Favorable</b>	45.1	<b>% Neutral</b>	30.0	<b>% Unfavorable</b>	14.4				

## BSA Survey - 2006

## All Survey Respondents

23	The quality and delivery of Council (Paid Professional and Administrative Support Employees) services for the Scouting programs I am involved in is outstanding.	<i>Count</i>	24	146	322	403	118	92	<b>3.44</b>	0.95	1013
		<i>Percent</i>	2.2	13.2	29.1	36.5	10.7	8.3			
		<b>% Favorable</b>	47.2	<b>% Neutral</b>	29.1	<b>% Unfavorable</b>	15.4				
24	The Professional Staff (Paid Professional Employees) meets my expectations in the delivery of the Scouting program.	<i>Count</i>	25	135	262	462	125	93	<b>3.52</b>	0.96	1009
		<i>Percent</i>	2.3	12.3	23.8	41.9	11.3	8.4			
		<b>% Favorable</b>	53.3	<b>% Neutral</b>	23.8	<b>% Unfavorable</b>	14.5				

Communication		S. Disagree	Disagree	Neither	Agree	S. Agree	N / A	Avg.	SD	Count	
25	The Professional Staff (Paid Professional Employees) creates an atmosphere of trust and integrity.	<i>Count</i>	20	64	252	474	192	87	<b>3.75</b>	0.90	1002
		<i>Percent</i>	1.8	5.9	23.1	43.5	17.6	8.0			
	<b>% Favorable</b>	61.2	<b>% Neutral</b>	23.1	<b>% Unfavorable</b>	7.7					
26	I believe the communication I receive from the Council (Paid Professional and Administrative Support Employees) to be truthful.	<i>Count</i>	14	32	175	547	241	79	<b>3.96</b>	0.81	1009
		<i>Percent</i>	1.3	2.9	16.1	50.3	22.1	7.3			
	<b>% Favorable</b>	72.4	<b>% Neutral</b>	16.1	<b>% Unfavorable</b>	4.2					
27	I am given enough timely information from the Council to understand reasons behind important decisions.	<i>Count</i>	40	187	304	364	77	120	<b>3.26</b>	0.99	972
		<i>Percent</i>	3.7	17.1	27.8	33.3	7.1	11.0			
	<b>% Favorable</b>	40.4	<b>% Neutral</b>	27.8	<b>% Unfavorable</b>	20.8					
28	I believe the Council is open and honest with its program records.	<i>Count</i>	14	30	271	527	142	109	<b>3.77</b>	0.78	984
		<i>Percent</i>	1.3	2.7	24.8	48.2	13.0	10.0			
	<b>% Favorable</b>	61.2	<b>% Neutral</b>	24.8	<b>% Unfavorable</b>	4.0					
29	I believe the Council is open and honest with its financial records.	<i>Count</i>	18	37	283	486	146	120	<b>3.73</b>	0.83	970
		<i>Percent</i>	1.6	3.4	26.0	44.6	13.4	11.0			
	<b>% Favorable</b>	58.0	<b>% Neutral</b>	26.0	<b>% Unfavorable</b>	5.0					
30	I believe the Council is open and honest with its membership records.	<i>Count</i>	23	50	274	506	137	100	<b>3.69</b>	0.86	990
		<i>Percent</i>	2.1	4.6	25.1	46.4	12.6	9.2			
	<b>% Favorable</b>	59.0	<b>% Neutral</b>	25.1	<b>% Unfavorable</b>	6.7					

Leadership

		S. Disagree	Disagree	Neither	Agree	S. Agree	N / A	Avg.	SD	Count	
31	I believe the Executive Board (Community and Business Leaders who serve on Scouting's Governing Board) exercises proper oversight of the Council's programs.	<i>Count</i>	16	45	351	426	96	151	<b>3.58</b>	0.81	934
		<i>Percent</i>	1.5	4.2	32.3	39.3	8.9	13.9			
	<b>% Favorable</b>	48.1	<b>% Neutral</b>	32.3	<b>% Unfavorable</b>	5.6					
32	I believe the Executive Board (Community and Business Leaders who serve on Scouting's Governing Board) exercises proper oversight of the Council's financial records.	<i>Count</i>	10	21	370	405	104	175	<b>3.63</b>	0.76	910
		<i>Percent</i>	0.9	1.9	34.1	37.3	9.6	16.1			
	<b>% Favorable</b>	46.9	<b>% Neutral</b>	34.1	<b>% Unfavorable</b>	2.9					
33	I believe the Executive Board (Community and Business Leaders who serve on Scouting's Governing Board) exercises proper oversight of the Council's membership records.	<i>Count</i>	18	55	378	384	82	166	<b>3.50</b>	0.82	917
		<i>Percent</i>	1.7	5.1	34.9	35.5	7.6	15.3			
	<b>% Favorable</b>	43.0	<b>% Neutral</b>	34.9	<b>% Unfavorable</b>	6.7					
34	I believe the level of commitment of top community leaders in Scouting is excellent.	<i>Count</i>	18	67	245	443	222	89	<b>3.79</b>	0.93	995
		<i>Percent</i>	1.7	6.2	22.6	40.9	20.5	8.2			
	<b>% Favorable</b>	61.3	<b>% Neutral</b>	22.6	<b>% Unfavorable</b>	7.8					

Unit Leadership		S. Disagree	Disagree	Neither	Agree	S. Agree	N / A	Avg.	SD	Count	
35	I know what my Unit Leader/Chairman/Manager (Immediate Scout Supervisor) expects of me.	<i>Count</i>	27	75	125	483	263	104	<b>3.90</b>	0.97	973
		<i>Percent</i>	2.5	7.0	11.6	44.8	24.4	9.7			
	<b>% Favorable</b>	69.3	<b>% Neutral</b>	11.6	<b>% Unfavorable</b>	9.5					
36	I receive feedback from my Unit Leader/Chairman/Manager (Immediate Scout Supervisor) on a consistent basis.	<i>Count</i>	40	123	148	415	238	114	<b>3.71</b>	1.10	964
		<i>Percent</i>	3.7	11.4	13.7	38.5	22.1	10.6			
	<b>% Favorable</b>	60.6	<b>% Neutral</b>	13.7	<b>% Unfavorable</b>	15.1					
37	My Unit Leader/Chairman/Manager (Immediate Scout Supervisor) involves me in decisions that affect my role in Scouting.	<i>Count</i>	37	91	167	427	236	120	<b>3.77</b>	1.05	958
		<i>Percent</i>	3.4	8.4	15.5	39.6	21.9	11.1			
	<b>% Favorable</b>	61.5	<b>% Neutral</b>	15.5	<b>% Unfavorable</b>	11.9					
38	My Unit Leader/Chairman/Manager treats me fairly.	<i>Count</i>	21	26	153	448	324	106	<b>4.06</b>	0.89	972
		<i>Percent</i>	2.0	2.4	14.2	41.6	30.1	9.8			
	<b>% Favorable</b>	71.6	<b>% Neutral</b>	14.2	<b>% Unfavorable</b>	4.4					
39	I can speak openly and fearlessly with my Unit Leader/Chairman/Manager for the good of the organization.	<i>Count</i>	23	43	109	421	372	109	<b>4.11</b>	0.94	968
		<i>Percent</i>	2.1	4.0	10.1	39.1	34.5	10.1			
	<b>% Favorable</b>	73.6	<b>% Neutral</b>	10.1	<b>% Unfavorable</b>	6.1					
40	I believe the communication I receive from my Unit Leader/Chairman/Manager to be truthful.	<i>Count</i>	12	23	118	457	365	103	<b>4.17</b>	0.82	975
		<i>Percent</i>	1.1	2.1	10.9	42.4	33.9	9.6			
	<b>% Favorable</b>	76.3	<b>% Neutral</b>	10.9	<b>% Unfavorable</b>	3.2					
41	I am given enough information from my Unit Leader/Chairman/Manager to understand the reasons behind important decisions.	<i>Count</i>	32	72	176	423	264	110	<b>3.84</b>	1.01	967
		<i>Percent</i>	3.0	6.7	16.3	39.3	24.5	10.2			
	<b>% Favorable</b>	63.8	<b>% Neutral</b>	16.3	<b>% Unfavorable</b>	9.7					

Culture		S. Disagree	Disagree	Neither	Agree	S. Agree	N / A	Avg.	SD	Count	
42	I am proud to tell people that I am associated with Scouting.	<i>Count</i>	10	17	37	263	739	12	<b>4.60</b>	0.72	1066
		<i>Percent</i>	0.9	1.6	3.4	24.4	68.6	1.1			
	<b>% Favorable</b>	93.0	<b>% Neutral</b>	3.4	<b>% Unfavorable</b>	2.5					
43	I believe the Scouts treat people from all backgrounds (race, age, gender, etc.) fairly.	<i>Count</i>	35	53	40	345	596	9	<b>4.32</b>	0.99	1069
		<i>Percent</i>	3.3	4.9	3.7	32.0	55.3	0.8			
	<b>% Favorable</b>	87.3	<b>% Neutral</b>	3.7	<b>% Unfavorable</b>	8.2					
44	I believe conflicts are dealt with effectively within Scouting.	<i>Count</i>	31	103	223	436	241	34	<b>3.73</b>	1.02	1034
		<i>Percent</i>	2.9	9.6	20.9	40.8	22.6	3.2			
	<b>% Favorable</b>	63.4	<b>% Neutral</b>	20.9	<b>% Unfavorable</b>	12.5					

# Boy Scouts of America Survey 2006

Survey Report for: Administrative Staff

Number of Respondents in this group: 28

## Dimension Averages - Sorted by Average

Number of Respondents

28

<b>Avg. % Favorable</b>	<b>2006 Avg.</b>	
77.4	3.88	Performance Management
60.3	3.61	Culture
53.5	3.41	Communication
48.0	3.34	Scouting Mission
46.4	3.53	Unit Leadership
39.6	3.27	Resources / Structure
37.5	2.84	Compensation & Benefits
30.2	3.35	Leadership
28.4	3.99	Scouting Mission

Scouting Mission

								Avg.	SD	Count
10d	I believe the priorities of Scouting to be: Developing Values in Young People (rank order: 1 - most important, 7 = least important)							<b>2.46</b>	1.94	26
		Most Imp	2nd Imp	3rd Imp	4th Imp	5th Imp	6th Imp			
	<i>Count</i>	13	4	2	2	3	0			
	<i>Percent</i>	50.0	15.4	7.7	7.7	11.5	0.0			
10a	I believe the priorities of Scouting to be: Quality in Programs (rank order: 1 - most important, 7 = least important)							<b>2.58</b>	1.75	26
		Most Imp	2nd Imp	3rd Imp	4th Imp	5th Imp	6th Imp			
	<i>Count</i>	8	10	1	2	3	1			
	<i>Percent</i>	30.8	38.5	3.8	7.7	11.5	3.8			
10e	I believe the priorities of Scouting to be: Recruiting Quality Volunteers (rank order: 1 - most important, 7 = least important)							<b>3.84</b>	1.46	25
		Most Imp	2nd Imp	3rd Imp	4th Imp	5th Imp	6th Imp			
	<i>Count</i>	1	3	7	6	6	0			
	<i>Percent</i>	4.0	12.0	28.0	24.0	24.0	0.0			
10b	I believe the priorities of Scouting to be: Growth in Membership (rank order: 1 - most important, 7 = least important)							<b>4.48</b>	2.14	25
		Most Imp	2nd Imp	3rd Imp	4th Imp	5th Imp	6th Imp			
	<i>Count</i>	1	5	5	2	2	2			
	<i>Percent</i>	4.0	20.0	20.0	8.0	8.0	8.0			
10c	I believe the priorities of Scouting to be: Raising Operating Funds (rank order: 1 - most important, 7 = least important)							<b>4.52</b>	1.90	25
		Most Imp	2nd Imp	3rd Imp	4th Imp	5th Imp	6th Imp			
	<i>Count</i>	2	2	3	6	3	4			
	<i>Percent</i>	8.0	8.0	12.0	24.0	12.0	16.0			
10f	I believe the priorities of Scouting to be: Training Volunteers (rank order: 1 - most important, 7 = least important)							<b>4.76</b>	1.36	25
		Most Imp	2nd Imp	3rd Imp	4th Imp	5th Imp	6th Imp			
	<i>Count</i>	0	1	5	4	5	9			
	<i>Percent</i>	0.0	4.0	20.0	16.0	20.0	36.0			
10g	I believe the priorities of Scouting to be: Operating Day and Summer Camps (rank order: 1 - most important, 7 = least important)							<b>5.28</b>	1.67	25
		Most Imp	2nd Imp	3rd Imp	4th Imp	5th Imp	6th Imp			
	<i>Count</i>	1	1	2	3	3	9			
	<i>Percent</i>	4.0	4.0	8.0	12.0	12.0	36.0			

% Fav	% Neutral	%Unfav	%NA	Avg. 2006	Question	
83.3	8.3	8.3	0.0	<b>4.21</b>	42 I am proud to tell people that I am associated with Scouting.	Culture
89.3	3.6	7.1	0.0	<b>4.18</b>	6 I have had a performance discussion about my involvement with Scouting in the last twelve months.	Performance Manager
85.7	7.1	7.1	0.0	<b>4.14</b>	7 I understand how my performance contributes to the overall success of Scouting.	Performance Manager
89.3	7.1	3.6	0.0	<b>4.04</b>	5 I am held accountable for achieving my results.	Performance Manager
50.0	20.8	0.0	29.2	<b>3.94</b>	40 I believe the communication I receive from my Unit Leader/Chairman/Manager to be truthful.	Unit Leadership
75.0	14.3	10.7	0.0	<b>3.79</b>	3 I receive both positive and negative feedback on my performance.	Performance Manager
66.7	12.5	12.5	8.3	<b>3.73</b>	28 I believe the Council is open and honest with its program records.	Communication
54.2	29.2	8.3	8.3	<b>3.68</b>	29 I believe the Council is open and honest with its financial records.	Communication
67.9	7.1	21.4	3.6	<b>3.67</b>	2 I know where I stand at all times regarding my performance.	Performance Manager
66.7	16.7	12.5	4.2	<b>3.65</b>	30 I believe the Council is open and honest with its membership records.	Communication
56.0	20.0	12.0	12.0	<b>3.64</b>	15 The District Leaders (Camping, Training, Activities and Advancement Leaders) have the best interests of Scouting as their highest priority.	Scouting Mission
41.7	25.0	12.5	20.8	<b>3.63</b>	34 I believe the level of commitment of top community leaders in Scouting is excellent.	Leadership
50.0	8.3	12.5	29.2	<b>3.59</b>	35 I know what my Unit Leader/Chairman/Manager (Immediate Scout Supervisor) expects of me.	Unit Leadership
41.7	8.3	16.7	33.3	<b>3.56</b>	39 I can speak openly and fearlessly with my Unit Leader/Chairman/Manager for the good of the organization.	Unit Leadership
41.7	16.7	12.5	29.2	<b>3.53</b>	41 I am given enough information from my Unit Leader/Chairman/Manager to understand the reasons behind important decisions.	Unit Leadership
56.0	20.0	20.0	4.0	<b>3.46</b>	20 The Professional Staff and Administrative Support Staff work together effectively to deliver Scouting programs and services.	Resources / Structure
57.2	17.9	25.0	0.0	<b>3.46</b>	4 I understand the criteria used to evaluate my performance.	Performance Manager

40.0	32.0	8.0	20.0	<b>3.45</b>	21	There is cooperation between the Professional Staff (Paid Professional Employees) and the Scouting Volunteers.	Resources / Structure
33.3	25.0	8.3	33.3	<b>3.44</b>	32	I believe the Executive Board (Community and Business Leaders who serve on Scouting's Governing Board) exercises proper oversight of the Council's financial records.	Leadership
54.2	20.8	20.8	4.2	<b>3.43</b>	26	I believe the communication I receive from the Council (Paid Professional and Administrative Support Employees) to be truthful.	Communication
54.2	12.5	29.2	4.2	<b>3.43</b>	43	I believe the Scouts treat people from all backgrounds (race, age, gender, etc.) fairly.	Culture
50.0	0.0	20.8	29.2	<b>3.41</b>	36	I receive feedback from my Unit Leader/Chairman/Manager (Immediate Scout Supervisor) on a consistent basis.	Unit Leadership
25.0	33.3	8.3	33.3	<b>3.38</b>	31	I believe the Executive Board (Community and Business Leaders who serve on Scouting's Governing Board) exercises proper oversight of the Council's programs.	Leadership
45.8	4.2	20.8	29.2	<b>3.35</b>	37	My Unit Leader/Chairman/Manager (Immediate Scout Supervisor) involves me in decisions that affect my role in Scouting.	Unit Leadership
45.8	4.2	20.8	29.2	<b>3.35</b>	38	My Unit Leader/Chairman/Manager treats me fairly.	Unit Leadership
44.0	28.0	24.0	4.0	<b>3.33</b>	12	The Professional Staff and the Administrative Support Staff share the same understanding of the mission of Scouting.	Scouting Mission
48.0	28.0	20.0	4.0	<b>3.33</b>	11	The Council (Professional and Administrative Support Employees) and the Volunteers share the same understanding of the mission of Scouting.	Scouting Mission
36.0	36.0	12.0	16.0	<b>3.33</b>	22	The Council (Paid Professional and Administrative Support Employees) develops new and creative ways to deliver resources to help me deliver a successful Scouting Program.	Resources / Structure
52.0	16.0	24.0	8.0	<b>3.30</b>	14	The Professional Staff (Paid Professional Employees) has the best interests of Scouting as their highest priority.	Scouting Mission
40.0	40.0	12.0	8.0	<b>3.30</b>	17	I receive the necessary guidance from Professional Staff (Paid Professional Employees) to be successful in my role in Scouting.	Resources / Structure
45.8	29.2	20.8	4.2	<b>3.26</b>	25	The Professional Staff (Paid Professional Employees) creates an atmosphere of trust and integrity.	Communication

32.0	28.0	12.0	28.0	<b>3.22</b>	16	I receive the necessary guidance from District Leaders (Camping, Training, Activities and Advancement Leaders) to be successful in my role in Scouting.	Resources / Structure
28.0	40.0	12.0	20.0	<b>3.20</b>	23	The quality and delivery of Council (Paid Professional and Administrative Support Employees) services for the Scouting programs I am involved in is outstanding.	Resources / Structure
43.5	26.1	17.4	13.0	<b>3.20</b>	44	I believe conflicts are dealt with effectively within Scouting.	Culture
44.0	24.0	24.0	8.0	<b>3.17</b>	19	The Professional Staff (Paid Professional Employees) has sufficient resources to serve the needs of the Scouting Volunteers.	Resources / Structure
28.0	36.0	12.0	24.0	<b>3.16</b>	24	The Professional Staff (Paid Professional Employees) meets my expectations in the delivery of the Scouting program.	Resources / Structure
52.0	12.0	32.0	4.0	<b>3.13</b>	18	The Council (Professional and Administrative Support Employees) employs adequate staff to develop quality Scouting programs and services.	Resources / Structure
40.0	20.0	32.0	8.0	<b>3.09</b>	13	The District Leaders (Camping, Training, Activities and Advancement Leaders) and the Council (Professional and Administrative Support Employees) share the same understanding of the mission of Scouting.	Scouting Mission
20.8	25.0	20.8	33.3	<b>2.94</b>	33	I believe the Executive Board (Community and Business Leaders who serve on Scouting's Governing Board) exercises proper oversight of the Council's membership records.	Leadership
42.8	14.3	42.9	0.0	<b>2.93</b>	8	I believe the compensation I receive is fair, considering other nonprofits in the area.	Compensation & Benefits
32.1	21.4	46.4	0.0	<b>2.75</b>	9	I believe compensation (including salary increases and bonuses) fairly reflect my contributions.	Compensation & Benefits
33.3	16.7	41.7	8.3	<b>2.73</b>	27	I am given enough timely information from the Council to understand reasons behind important decisions.	Communication

Performance Management		S. Disagree	Disagree	Neither	Agree	S. Agree	N / A	Avg.	SD	Count	
2	I know where I stand at all times regarding my performance.	Count	2	4	2	12	7	1	<b>3.67</b>	1.24	27
		Percent	7.1	14.3	7.1	42.9	25.0	3.6			
	<b>% Favorable</b>	67.9	<b>% Neutral</b>	7.1	<b>% Unfavorable</b>	21.4					
3	I receive both positive and negative feedback on my performance.	Count	1	2	4	16	5	0	<b>3.79</b>	0.96	28
		Percent	3.6	7.1	14.3	57.1	17.9	0.0			
	<b>% Favorable</b>	75.0	<b>% Neutral</b>	14.3	<b>% Unfavorable</b>	10.7					
4	I understand the criteria used to evaluate my performance.	Count	1	6	5	11	5	0	<b>3.46</b>	1.14	28
		Percent	3.6	21.4	17.9	39.3	17.9	0.0			
	<b>% Favorable</b>	57.2	<b>% Neutral</b>	17.9	<b>% Unfavorable</b>	25.0					
5	I am held accountable for achieving my results.	Count	1	0	2	19	6	0	<b>4.04</b>	0.79	28
		Percent	3.6	0.0	7.1	67.9	21.4	0.0			
	<b>% Favorable</b>	89.3	<b>% Neutral</b>	7.1	<b>% Unfavorable</b>	3.6					
6	I have had a performance discussion about my involvement with Scouting in the last twelve months.	Count	1	1	1	14	11	0	<b>4.18</b>	0.94	28
		Percent	3.6	3.6	3.6	50.0	39.3	0.0			
	<b>% Favorable</b>	89.3	<b>% Neutral</b>	3.6	<b>% Unfavorable</b>	7.1					
7	I understand how my performance contributes to the overall success of Scouting.	Count	1	1	2	13	11	0	<b>4.14</b>	0.97	28
		Percent	3.6	3.6	7.1	46.4	39.3	0.0			
	<b>% Favorable</b>	85.7	<b>% Neutral</b>	7.1	<b>% Unfavorable</b>	7.1					
8	I believe the compensation I receive is fair, considering other nonprofits in the area.	Count	4	8	4	10	2	0	<b>2.93</b>	1.25	28
		Percent	14.3	28.6	14.3	35.7	7.1	0.0			
	<b>% Favorable</b>	42.8	<b>% Neutral</b>	14.3	<b>% Unfavorable</b>	42.9					
9	I believe compensation (including salary increases and bonuses) fairly reflect my contributions.	Count	5	8	6	7	2	0	<b>2.75</b>	1.24	28
		Percent	17.9	28.6	21.4	25.0	7.1	0.0			
	<b>% Favorable</b>	32.1	<b>% Neutral</b>	21.4	<b>% Unfavorable</b>	46.4					

Scouting Mission

S. Disagree Disagree Neither Agree S. Agree N / A Avg. SD Count

11	The Council (Professional and Administrative Support Employees) and the Volunteers share the same understanding of the mission of Scouting.	<i>Count</i>	0	5	7	11	1	1	<b>3.33</b>	0.87	24
		<i>Percent</i>	0.0	20.0	28.0	44.0	4.0	4.0			
	<b>% Favorable</b>	48.0	<b>% Neutral</b>	28.0	<b>% Unfavorable</b>	20.0					
12	The Professional Staff and the Administrative Support Staff share the same understanding of the mission of Scouting.	<i>Count</i>	0	6	7	8	3	1	<b>3.33</b>	1.01	24
		<i>Percent</i>	0.0	24.0	28.0	32.0	12.0	4.0			
	<b>% Favorable</b>	44.0	<b>% Neutral</b>	28.0	<b>% Unfavorable</b>	24.0					
13	The District Leaders (Camping, Training, Activities and Advancement Leaders) and the Council (Professional and Administrative Support Employees) share the same understanding of the mission of Scouting.	<i>Count</i>	0	8	5	10	0	2	<b>3.09</b>	0.90	23
		<i>Percent</i>	0.0	32.0	20.0	40.0	0.0	8.0			
	<b>% Favorable</b>	40.0	<b>% Neutral</b>	20.0	<b>% Unfavorable</b>	32.0					
14	The Professional Staff (Paid Professional Employees) has the best interests of Scouting as their highest priority.	<i>Count</i>	2	4	4	11	2	2	<b>3.30</b>	1.15	23
		<i>Percent</i>	8.0	16.0	16.0	44.0	8.0	8.0			
	<b>% Favorable</b>	52.0	<b>% Neutral</b>	16.0	<b>% Unfavorable</b>	24.0					
15	The District Leaders (Camping, Training, Activities and Advancement Leaders) have the best interests of Scouting as their highest priority.	<i>Count</i>	2	1	5	9	5	3	<b>3.64</b>	1.18	22
		<i>Percent</i>	8.0	4.0	20.0	36.0	20.0	12.0			
	<b>% Favorable</b>	56.0	<b>% Neutral</b>	20.0	<b>% Unfavorable</b>	12.0					

Resources / Structure

S. Disagree Disagree Neither Agree S. Agree N / A Avg. SD Count

16	I receive the necessary guidance from District Leaders (Camping, Training, Activities and Advancement Leaders) to be successful in my role in Scouting.	<i>Count</i>	2	1	7	7	1	7	<b>3.22</b>	1.06	18
		<i>Percent</i>	8.0	4.0	28.0	28.0	4.0	28.0			
	<b>% Favorable</b>	32.0	<b>% Neutral</b>	28.0	<b>% Unfavorable</b>	12.0					
17	I receive the necessary guidance from Professional Staff (Paid Professional Employees) to be successful in my role in Scouting.	<i>Count</i>	0	3	10	10	0	2	<b>3.30</b>	0.70	23
		<i>Percent</i>	0.0	12.0	40.0	40.0	0.0	8.0			
	<b>% Favorable</b>	40.0	<b>% Neutral</b>	40.0	<b>% Unfavorable</b>	12.0					
18	The Council (Professional and Administrative Support Employees) employs adequate staff to develop quality Scouting programs and services.	<i>Count</i>	3	5	3	12	1	1	<b>3.13</b>	1.19	24
		<i>Percent</i>	12.0	20.0	12.0	48.0	4.0	4.0			
	<b>% Favorable</b>	52.0	<b>% Neutral</b>	12.0	<b>% Unfavorable</b>	32.0					
19	The Professional Staff (Paid Professional Employees) has sufficient resources to serve the needs of the Scouting Volunteers.	<i>Count</i>	3	3	6	9	2	2	<b>3.17</b>	1.19	23
		<i>Percent</i>	12.0	12.0	24.0	36.0	8.0	8.0			
	<b>% Favorable</b>	44.0	<b>% Neutral</b>	24.0	<b>% Unfavorable</b>	24.0					
20	The Professional Staff and Administrative Support Staff work together effectively to deliver Scouting programs and services.	<i>Count</i>	2	3	5	10	4	1	<b>3.46</b>	1.18	24
		<i>Percent</i>	8.0	12.0	20.0	40.0	16.0	4.0			
	<b>% Favorable</b>	56.0	<b>% Neutral</b>	20.0	<b>% Unfavorable</b>	20.0					
21	There is cooperation between the Professional Staff (Paid Professional Employees) and the Scouting Volunteers.	<i>Count</i>	1	1	8	8	2	5	<b>3.45</b>	0.94	20
		<i>Percent</i>	4.0	4.0	32.0	32.0	8.0	20.0			
	<b>% Favorable</b>	40.0	<b>% Neutral</b>	32.0	<b>% Unfavorable</b>	8.0					
22	The Council (Paid Professional and Administrative Support Employees) develops new and creative ways to deliver resources to help me deliver a successful Scouting Program.	<i>Count</i>	1	2	9	7	2	4	<b>3.33</b>	0.97	21
		<i>Percent</i>	4.0	8.0	36.0	28.0	8.0	16.0			
	<b>% Favorable</b>	36.0	<b>% Neutral</b>	36.0	<b>% Unfavorable</b>	12.0					

## BSA Survey - 2006

## Administrative Staff

23	The quality and delivery of Council (Paid Professional and Administrative Support Employees) services for the Scouting programs I am involved in is outstanding.	<i>Count</i>	1	2	10	6	1	5	<b>3.20</b>	0.89	20
		<i>Percent</i>	4.0	8.0	40.0	24.0	4.0	20.0			
		<b>% Favorable</b>	28.0	<b>% Neutral</b>	40.0	<b>% Unfavorable</b>	12.0				
24	The Professional Staff (Paid Professional Employees) meets my expectations in the delivery of the Scouting program.	<i>Count</i>	1	2	9	7	0	6	<b>3.16</b>	0.83	19
		<i>Percent</i>	4.0	8.0	36.0	28.0	0.0	24.0			
		<b>% Favorable</b>	28.0	<b>% Neutral</b>	36.0	<b>% Unfavorable</b>	12.0				

Communication

		S. Disagree	Disagree	Neither	Agree	S. Agree	N / A	Avg.	SD	Count	
25	The Professional Staff (Paid Professional Employees) creates an atmosphere of trust and integrity.	<i>Count</i>	2	3	7	9	2	1	<b>3.26</b>	1.10	23
		<i>Percent</i>	8.3	12.5	29.2	37.5	8.3	4.2			
	<b>% Favorable</b>	45.8	<b>% Neutral</b>	29.2	<b>% Unfavorable</b>	20.8					
26	I believe the communication I receive from the Council (Paid Professional and Administrative Support Employees) to be truthful.	<i>Count</i>	2	3	5	9	4	1	<b>3.43</b>	1.20	23
		<i>Percent</i>	8.3	12.5	20.8	37.5	16.7	4.2			
	<b>% Favorable</b>	54.2	<b>% Neutral</b>	20.8	<b>% Unfavorable</b>	20.8					
27	I am given enough timely information from the Council to understand reasons behind important decisions.	<i>Count</i>	4	6	4	8	0	2	<b>2.73</b>	1.16	22
		<i>Percent</i>	16.7	25.0	16.7	33.3	0.0	8.3			
	<b>% Favorable</b>	33.3	<b>% Neutral</b>	16.7	<b>% Unfavorable</b>	41.7					
28	I believe the Council is open and honest with its program records.	<i>Count</i>	2	1	3	11	5	2	<b>3.73</b>	1.16	22
		<i>Percent</i>	8.3	4.2	12.5	45.8	20.8	8.3			
	<b>% Favorable</b>	66.7	<b>% Neutral</b>	12.5	<b>% Unfavorable</b>	12.5					
29	I believe the Council is open and honest with its financial records.	<i>Count</i>	2	0	7	7	6	2	<b>3.68</b>	1.17	22
		<i>Percent</i>	8.3	0.0	29.2	29.2	25.0	8.3			
	<b>% Favorable</b>	54.2	<b>% Neutral</b>	29.2	<b>% Unfavorable</b>	8.3					
30	I believe the Council is open and honest with its membership records.	<i>Count</i>	2	1	4	12	4	1	<b>3.65</b>	1.11	23
		<i>Percent</i>	8.3	4.2	16.7	50.0	16.7	4.2			
	<b>% Favorable</b>	66.7	<b>% Neutral</b>	16.7	<b>% Unfavorable</b>	12.5					

Leadership

		S. Disagree	Disagree	Neither	Agree	S. Agree	N / A	Avg.	SD	Count	
31	I believe the Executive Board (Community and Business Leaders who serve on Scouting's Governing Board) exercises proper oversight of the Council's programs.	<i>Count</i>	0	2	8	4	2	8	<b>3.38</b>	0.89	16
		<i>Percent</i>	0.0	8.3	33.3	16.7	8.3	33.3			
	<b>% Favorable</b>	25.0	<b>% Neutral</b>	33.3	<b>% Unfavorable</b>	8.3					
32	I believe the Executive Board (Community and Business Leaders who serve on Scouting's Governing Board) exercises proper oversight of the Council's financial records.	<i>Count</i>	1	1	6	6	2	8	<b>3.44</b>	1.03	16
		<i>Percent</i>	4.2	4.2	25.0	25.0	8.3	33.3			
	<b>% Favorable</b>	33.3	<b>% Neutral</b>	25.0	<b>% Unfavorable</b>	8.3					
33	I believe the Executive Board (Community and Business Leaders who serve on Scouting's Governing Board) exercises proper oversight of the Council's membership records.	<i>Count</i>	2	3	6	4	1	8	<b>2.94</b>	1.12	16
		<i>Percent</i>	8.3	12.5	25.0	16.7	4.2	33.3			
	<b>% Favorable</b>	20.8	<b>% Neutral</b>	25.0	<b>% Unfavorable</b>	20.8					
34	I believe the level of commitment of top community leaders in Scouting is excellent.	<i>Count</i>	1	2	6	4	6	5	<b>3.63</b>	1.21	19
		<i>Percent</i>	4.2	8.3	25.0	16.7	25.0	20.8			
	<b>% Favorable</b>	41.7	<b>% Neutral</b>	25.0	<b>% Unfavorable</b>	12.5					

Unit Leadership

		S. Disagree	Disagree	Neither	Agree	S. Agree	N / A	Avg.	SD	Count	
35	I know what my Unit Leader/Chairman/Manager (Immediate Scout Supervisor) expects of me.	<i>Count</i>	2	1	2	9	3	7	<b>3.59</b>	1.23	17
		<i>Percent</i>	8.3	4.2	8.3	37.5	12.5	29.2			
	<b>% Favorable</b>	50.0	<b>% Neutral</b>	8.3	<b>% Unfavorable</b>	12.5					
36	I receive feedback from my Unit Leader/Chairman/Manager (Immediate Scout Supervisor) on a consistent basis.	<i>Count</i>	3	2	0	9	3	7	<b>3.41</b>	1.42	17
		<i>Percent</i>	12.5	8.3	0.0	37.5	12.5	29.2			
	<b>% Favorable</b>	50.0	<b>% Neutral</b>	0.0	<b>% Unfavorable</b>	20.8					
37	My Unit Leader/Chairman/Manager (Immediate Scout Supervisor) involves me in decisions that affect my role in Scouting.	<i>Count</i>	2	3	1	9	2	7	<b>3.35</b>	1.27	17
		<i>Percent</i>	8.3	12.5	4.2	37.5	8.3	29.2			
	<b>% Favorable</b>	45.8	<b>% Neutral</b>	4.2	<b>% Unfavorable</b>	20.8					
38	My Unit Leader/Chairman/Manager treats me fairly.	<i>Count</i>	3	2	1	8	3	7	<b>3.35</b>	1.41	17
		<i>Percent</i>	12.5	8.3	4.2	33.3	12.5	29.2			
	<b>% Favorable</b>	45.8	<b>% Neutral</b>	4.2	<b>% Unfavorable</b>	20.8					
39	I can speak openly and fearlessly with my Unit Leader/Chairman/Manager for the good of the organization.	<i>Count</i>	1	3	2	6	4	8	<b>3.56</b>	1.26	16
		<i>Percent</i>	4.2	12.5	8.3	25.0	16.7	33.3			
	<b>% Favorable</b>	41.7	<b>% Neutral</b>	8.3	<b>% Unfavorable</b>	16.7					
40	I believe the communication I receive from my Unit Leader/Chairman/Manager to be truthful.	<i>Count</i>	0	0	5	8	4	7	<b>3.94</b>	0.75	17
		<i>Percent</i>	0.0	0.0	20.8	33.3	16.7	29.2			
	<b>% Favorable</b>	50.0	<b>% Neutral</b>	20.8	<b>% Unfavorable</b>	0.0					
41	I am given enough information from my Unit Leader/Chairman/Manager to understand the reasons behind important decisions.	<i>Count</i>	2	1	4	6	4	7	<b>3.53</b>	1.28	17
		<i>Percent</i>	8.3	4.2	16.7	25.0	16.7	29.2			
	<b>% Favorable</b>	41.7	<b>% Neutral</b>	16.7	<b>% Unfavorable</b>	12.5					

Culture		S. Disagree	Disagree	Neither	Agree	S. Agree	N / A	Avg.	SD	Count	
42	I am proud to tell people that I am associated with Scouting.	<i>Count</i>	1	1	2	8	12	0	<b>4.21</b>	1.06	24
		<i>Percent</i>	4.2	4.2	8.3	33.3	50.0	0.0			
	<b>% Favorable</b>	83.3	<b>% Neutral</b>	8.3	<b>% Unfavorable</b>	8.3					
43	I believe the Scouts treat people from all backgrounds (race, age, gender, etc.) fairly.	<i>Count</i>	2	5	3	7	6	1	<b>3.43</b>	1.34	23
		<i>Percent</i>	8.3	20.8	12.5	29.2	25.0	4.2			
	<b>% Favorable</b>	54.2	<b>% Neutral</b>	12.5	<b>% Unfavorable</b>	29.2					
44	I believe conflicts are dealt with effectively within Scouting.	<i>Count</i>	2	2	6	10	0	3	<b>3.20</b>	1.01	20
		<i>Percent</i>	8.7	8.7	26.1	43.5	0.0	13.0			
	<b>% Favorable</b>	43.5	<b>% Neutral</b>	26.1	<b>% Unfavorable</b>	17.4					

# Boy Scouts of America Survey 2006

Survey Report for: Professional Staff

Number of Respondents in this group: 43

## Dimension Averages - Sorted by Average

Number of Respondents

43

Avg. % Favorable	2006 Avg.	
80.2	3.96	Performance Management
70.2	3.61	Compensation & Benefits
69.1	3.80	Culture
60.6	3.58	Unit Leadership
58.1	3.27	Scouting Mission
51.2	3.40	Communication
48.2	3.35	Leadership
47.4	3.31	Resources / Structure
28.6	4.00	Scouting Mission

## Scouting Mission

								Avg.	SD	Count
10d	I believe the priorities of Scouting to be: Developing Values in Young People (rank order: 1 - most important, 7 = least important)							<b>2.46</b>	1.95	41
		Most Imp	2nd Imp	3rd Imp	4th Imp	5th Imp	6th Imp	Least Imp		
	<i>Count</i>	23	3	3	2	6	3	1		
	<i>Percent</i>	56.1	7.3	7.3	4.9	14.6	7.3	2.4		
10a	I believe the priorities of Scouting to be: Quality in Programs (rank order: 1 - most important, 7 = least important)							<b>2.56</b>	1.32	41
		Most Imp	2nd Imp	3rd Imp	4th Imp	5th Imp	6th Imp	Least Imp		
	<i>Count</i>	7	19	5	7	2	0	1		
	<i>Percent</i>	17.1	46.3	12.2	17.1	4.9	0.0	2.4		
10e	I believe the priorities of Scouting to be: Recruiting Quality Volunteers (rank order: 1 - most important, 7 = least important)							<b>3.71</b>	1.38	41
		Most Imp	2nd Imp	3rd Imp	4th Imp	5th Imp	6th Imp	Least Imp		
	<i>Count</i>	2	5	13	10	5	6	0		
	<i>Percent</i>	4.9	12.2	31.7	24.4	12.2	14.6	0.0		
10c	I believe the priorities of Scouting to be: Raising Operating Funds (rank order: 1 - most important, 7 = least important)							<b>4.10</b>	2.07	41
		Most Imp	2nd Imp	3rd Imp	4th Imp	5th Imp	6th Imp	Least Imp		
	<i>Count</i>	6	6	5	5	4	10	5		
	<i>Percent</i>	14.6	14.6	12.2	12.2	9.8	24.4	12.2		
10f	I believe the priorities of Scouting to be: Training Volunteers (rank order: 1 - most important, 7 = least important)							<b>4.59</b>	1.43	41
		Most Imp	2nd Imp	3rd Imp	4th Imp	5th Imp	6th Imp	Least Imp		
	<i>Count</i>	0	3	8	7	12	7	4		
	<i>Percent</i>	0.0	7.3	19.5	17.1	29.3	17.1	9.8		
10b	I believe the priorities of Scouting to be: Growth in Membership (rank order: 1 - most important, 7 = least important)							<b>4.93</b>	2.08	41
		Most Imp	2nd Imp	3rd Imp	4th Imp	5th Imp	6th Imp	Least Imp		
	<i>Count</i>	3	4	5	4	5	5	15		
	<i>Percent</i>	7.3	9.8	12.2	9.8	12.2	12.2	36.6		
10g	I believe the priorities of Scouting to be: Operating Day and Summer Camps (rank order: 1 - most important, 7 = least important)							<b>5.66</b>	1.37	41
		Most Imp	2nd Imp	3rd Imp	4th Imp	5th Imp	6th Imp	Least Imp		
	<i>Count</i>	0	1	2	6	7	10	15		
	<i>Percent</i>	0.0	2.4	4.9	14.6	17.1	24.4	36.6		

% Fav	% Neutral	%Unfav	%NA	Avg. 2006	Question	
87.8	12.2	0.0	0.0	<b>4.39</b>	42 I am proud to tell people that I am associated with Scouting.	Culture
92.9	2.4	4.8	0.0	<b>4.36</b>	7 I understand how my performance contributes to the overall success of Scouting.	Performance Manager
88.1	0.0	11.9	0.0	<b>4.19</b>	6 I have had a performance discussion about my involvement with Scouting in the last twelve months.	Performance Manager
81.0	11.9	7.1	0.0	<b>4.12</b>	5 I am held accountable for achieving my results.	Performance Manager
75.6	9.8	4.9	9.8	<b>3.95</b>	35 I know what my Unit Leader/Chairman/Manager (Immediate Scout Supervisor) expects of me.	Unit Leadership
85.4	7.3	7.3	0.0	<b>3.90</b>	21 There is cooperation between the Professional Staff (Paid Professional Employees) and the Scouting Volunteers.	Resources / Structure
70.7	19.5	9.8	0.0	<b>3.88</b>	28 I believe the Council is open and honest with its program records.	Communication
85.4	4.9	9.8	0.0	<b>3.88</b>	15 The District Leaders (Camping, Training, Activities and Advancement Leaders) have the best interests of Scouting as their highest priority.	Scouting Mission
78.6	2.4	19.0	0.0	<b>3.79</b>	4 I understand the criteria used to evaluate my performance.	Performance Manager
80.9	4.8	14.3	0.0	<b>3.79</b>	8 I believe the compensation I receive is fair, considering other nonprofits in the area.	Compensation & Benefits
65.8	17.1	17.1	0.0	<b>3.73</b>	29 I believe the Council is open and honest with its financial records.	Communication
68.3	2.4	29.3	0.0	<b>3.73</b>	43 I believe the Scouts treat people from all backgrounds (race, age, gender, etc.) fairly.	Culture
69.1	11.9	19.0	0.0	<b>3.67</b>	3 I receive both positive and negative feedback on my performance.	Performance Manager
71.4	4.8	23.8	0.0	<b>3.64</b>	2 I know where I stand at all times regarding my performance.	Performance Manager
56.1	24.4	17.1	2.4	<b>3.63</b>	32 I believe the Executive Board (Community and Business Leaders who serve on Scouting's Governing Board) exercises proper oversight of the Council's financial records.	Leadership
61.0	14.6	17.1	7.3	<b>3.58</b>	40 I believe the communication I receive from my Unit Leader/Chairman/Manager to be truthful.	Unit Leadership
63.4	14.6	12.2	9.8	<b>3.57</b>	37 My Unit Leader/Chairman/Manager (Immediate Scout Supervisor) involves me in decisions that affect my role in Scouting.	Unit Leadership

## BSA Survey - 2006

## Professional Staff

58.5	14.6	17.1	9.8	<b>3.57</b>	36	I receive feedback from my Unit Leader/Chairman/Manager (Immediate Scout Supervisor) on a consistent basis.	Unit Leadership
51.2	26.8	9.8	12.2	<b>3.56</b>	26	I believe the communication I receive from the Council (Paid Professional and Administrative Support Employees) to be truthful.	Communication
61.0	14.6	17.1	7.3	<b>3.55</b>	39	I can speak openly and fearlessly with my Unit Leader/Chairman/Manager for the good of the organization.	Unit Leadership
48.8	14.6	12.2	24.4	<b>3.48</b>	16	I receive the necessary guidance from District Leaders (Camping, Training, Activities and Advancement Leaders) to be successful in my role in Scouting.	Resources / Structure
56.1	14.6	29.3	0.0	<b>3.46</b>	34	I believe the level of commitment of top community leaders in Scouting is excellent.	Leadership
58.5	12.2	22.0	7.3	<b>3.45</b>	38	My Unit Leader/Chairman/Manager treats me fairly.	Unit Leadership
59.5	9.5	31.0	0.0	<b>3.43</b>	9	I believe compensation (including salary increases and bonuses) fairly reflect my contributions.	Compensation & Benefits
46.4	24.4	14.6	14.6	<b>3.43</b>	17	I receive the necessary guidance from Professional Staff (Paid Professional Employees) to be successful in my role in Scouting.	Resources / Structure
46.3	26.8	19.5	7.3	<b>3.37</b>	41	I am given enough information from my Unit Leader/Chairman/Manager to understand the reasons behind important decisions.	Unit Leadership
61.0	12.2	26.8	0.0	<b>3.34</b>	14	The Professional Staff (Paid Professional Employees) has the best interests of Scouting as their highest priority.	Scouting Mission
39.0	24.4	14.6	22.0	<b>3.34</b>	23	The quality and delivery of Council (Paid Professional and Administrative Support Employees) services for the Scouting programs I am involved in is outstanding.	Resources / Structure
51.2	26.8	22.0	0.0	<b>3.34</b>	31	I believe the Executive Board (Community and Business Leaders who serve on Scouting's Governing Board) exercises proper oversight of the Council's programs.	Leadership
51.2	14.6	34.2	0.0	<b>3.27</b>	44	I believe conflicts are dealt with effectively within Scouting.	Culture
36.6	17.1	19.5	26.8	<b>3.23</b>	24	The Professional Staff (Paid Professional Employees) meets my expectations in the delivery of the Scouting program.	Resources / Structure
48.8	19.5	31.7	0.0	<b>3.22</b>	20	The Professional Staff and Administrative Support Staff work together effectively to deliver Scouting programs and services.	Resources / Structure
41.5	22.0	36.6	0.0	<b>3.20</b>	30	I believe the Council is open and honest with its membership records.	Communication

## BSA Survey - 2006

## Professional Staff

41.5	24.4	24.4	9.8	<b>3.19</b>	22	The Council (Paid Professional and Administrative Support Employees) develops new and creative ways to deliver resources to help me deliver a successful Scouting Program.	Resources / Structure
53.7	14.6	31.7	0.0	<b>3.17</b>	13	The District Leaders (Camping, Training, Activities and Advancement Leaders) and the Council (Professional and Administrative Support Employees) share the same understanding of the mission of Scouting.	Scouting Mission
43.9	14.6	39.0	2.4	<b>3.13</b>	18	The Council (Professional and Administrative Support Employees) employs adequate staff to develop quality Scouting programs and services.	Resources / Structure
41.5	24.4	31.7	2.4	<b>3.10</b>	25	The Professional Staff (Paid Professional Employees) creates an atmosphere of trust and integrity.	Communication
48.8	14.6	36.6	0.0	<b>3.07</b>	12	The Professional Staff and the Administrative Support Staff share the same understanding of the mission of Scouting.	Scouting Mission
29.3	31.7	39.0	0.0	<b>2.95</b>	33	I believe the Executive Board (Community and Business Leaders who serve on Scouting's Governing Board) exercises proper oversight of the Council's membership records.	Leadership
36.6	22.0	36.6	4.9	<b>2.92</b>	27	I am given enough timely information from the Council to understand reasons behind important decisions.	Communication
36.6	22.0	41.5	0.0	<b>2.90</b>	19	The Professional Staff (Paid Professional Employees) has sufficient resources to serve the needs of the Scouting Volunteers.	Resources / Structure
41.5	12.2	46.3	0.0	<b>2.88</b>	11	The Council (Professional and Administrative Support Employees) and the Volunteers share the same understanding of the mission of Scouting.	Scouting Mission

**Performance Management**

		S. Disagree	Disagree	Neither	Agree	S. Agree	N / A	Avg.	SD	Count	
2	I know where I stand at all times regarding my performance.	<i>Count</i>	2	8	2	21	9	0	<b>3.64</b>	1.16	42
		<i>Percent</i>	4.8	19.0	4.8	50.0	21.4	0.0			
	<b>% Favorable</b> 71.4		<b>% Neutral</b> 4.8		<b>% Unfavorable</b> 23.8						
3	I receive both positive and negative feedback on my performance.	<i>Count</i>	1	7	5	21	8	0	<b>3.67</b>	1.05	42
		<i>Percent</i>	2.4	16.7	11.9	50.0	19.0	0.0			
	<b>% Favorable</b> 69.1		<b>% Neutral</b> 11.9		<b>% Unfavorable</b> 19.0						
4	I understand the criteria used to evaluate my performance.	<i>Count</i>	3	5	1	22	11	0	<b>3.79</b>	1.18	42
		<i>Percent</i>	7.1	11.9	2.4	52.4	26.2	0.0			
	<b>% Favorable</b> 78.6		<b>% Neutral</b> 2.4		<b>% Unfavorable</b> 19.0						
5	I am held accountable for achieving my results.	<i>Count</i>	1	2	5	17	17	0	<b>4.12</b>	0.97	42
		<i>Percent</i>	2.4	4.8	11.9	40.5	40.5	0.0			
	<b>% Favorable</b> 81.0		<b>% Neutral</b> 11.9		<b>% Unfavorable</b> 7.1						
6	I have had a performance discussion about my involvement with Scouting in the last twelve months.	<i>Count</i>	3	2	0	16	21	0	<b>4.19</b>	1.15	42
		<i>Percent</i>	7.1	4.8	0.0	38.1	50.0	0.0			
	<b>% Favorable</b> 88.1		<b>% Neutral</b> 0.0		<b>% Unfavorable</b> 11.9						
7	I understand how my performance contributes to the overall success of Scouting.	<i>Count</i>	1	1	1	18	21	0	<b>4.36</b>	0.85	42
		<i>Percent</i>	2.4	2.4	2.4	42.9	50.0	0.0			
	<b>% Favorable</b> 92.9		<b>% Neutral</b> 2.4		<b>% Unfavorable</b> 4.8						
8	I believe the compensation I receive is fair, considering other nonprofits in the area.	<i>Count</i>	3	3	2	26	8	0	<b>3.79</b>	1.07	42
		<i>Percent</i>	7.1	7.1	4.8	61.9	19.0	0.0			
	<b>% Favorable</b> 80.9		<b>% Neutral</b> 4.8		<b>% Unfavorable</b> 14.3						
9	I believe compensation (including salary increases and bonuses) fairly reflect my contributions.	<i>Count</i>	4	9	4	15	10	0	<b>3.43</b>	1.33	42
		<i>Percent</i>	9.5	21.4	9.5	35.7	23.8	0.0			
	<b>% Favorable</b> 59.5		<b>% Neutral</b> 9.5		<b>% Unfavorable</b> 31.0						

Scouting Mission

S. Disagree Disagree Neither Agree S. Agree N / A Avg. SD Count

11	The Council (Professional and Administrative Support Employees) and the Volunteers share the same understanding of the mission of Scouting.	<i>Count</i>	6	13	5	14	3	0	<b>2.88</b>	1.25	41
		<i>Percent</i>	14.6	31.7	12.2	34.2	7.3	0.0			
	<b>% Favorable</b>	41.5	<b>% Neutral</b>	12.2	<b>% Unfavorable</b>	46.3					
12	The Professional Staff and the Administrative Support Staff share the same understanding of the mission of Scouting.	<i>Count</i>	4	11	6	18	2	0	<b>3.07</b>	1.15	41
		<i>Percent</i>	9.8	26.8	14.6	43.9	4.9	0.0			
	<b>% Favorable</b>	48.8	<b>% Neutral</b>	14.6	<b>% Unfavorable</b>	36.6					
13	The District Leaders (Camping, Training, Activities and Advancement Leaders) and the Council (Professional and Administrative Support Employees) share the same understanding of the mission of Scouting.	<i>Count</i>	5	8	6	19	3	0	<b>3.17</b>	1.20	41
		<i>Percent</i>	12.2	19.5	14.6	46.3	7.3	0.0			
	<b>% Favorable</b>	53.7	<b>% Neutral</b>	14.6	<b>% Unfavorable</b>	31.7					
14	The Professional Staff (Paid Professional Employees) has the best interests of Scouting as their highest priority.	<i>Count</i>	5	6	5	20	5	0	<b>3.34</b>	1.24	41
		<i>Percent</i>	12.2	14.6	12.2	48.8	12.2	0.0			
	<b>% Favorable</b>	61.0	<b>% Neutral</b>	12.2	<b>% Unfavorable</b>	26.8					
15	The District Leaders (Camping, Training, Activities and Advancement Leaders) have the best interests of Scouting as their highest priority.	<i>Count</i>	1	3	2	29	6	0	<b>3.88</b>	0.84	41
		<i>Percent</i>	2.4	7.3	4.9	70.7	14.6	0.0			
	<b>% Favorable</b>	85.4	<b>% Neutral</b>	4.9	<b>% Unfavorable</b>	9.8					

Resources / Structure		S. Disagree	Disagree	Neither	Agree	S. Agree	N / A	Avg.	SD	Count	
16	I receive the necessary guidance from District Leaders (Camping, Training, Activities and Advancement Leaders) to be successful in my role in Scouting.	Count	2	3	6	18	2	10	<b>3.48</b>	1.00	31
		Percent	4.9	7.3	14.6	43.9	4.9	24.4			
	<b>% Favorable</b>	48.8	<b>% Neutral</b>	14.6	<b>% Unfavorable</b>	12.2					
17	I receive the necessary guidance from Professional Staff (Paid Professional Employees) to be successful in my role in Scouting.	Count	3	3	10	14	5	6	<b>3.43</b>	1.12	35
		Percent	7.3	7.3	24.4	34.2	12.2	14.6			
	<b>% Favorable</b>	46.4	<b>% Neutral</b>	24.4	<b>% Unfavorable</b>	14.6					
18	The Council (Professional and Administrative Support Employees) employs adequate staff to develop quality Scouting programs and services.	Count	1	15	6	14	4	1	<b>3.13</b>	1.11	40
		Percent	2.4	36.6	14.6	34.2	9.8	2.4			
	<b>% Favorable</b>	43.9	<b>% Neutral</b>	14.6	<b>% Unfavorable</b>	39.0					
19	The Professional Staff (Paid Professional Employees) has sufficient resources to serve the needs of the Scouting Volunteers.	Count	5	12	9	12	3	0	<b>2.90</b>	1.18	41
		Percent	12.2	29.3	22.0	29.3	7.3	0.0			
	<b>% Favorable</b>	36.6	<b>% Neutral</b>	22.0	<b>% Unfavorable</b>	41.5					
20	The Professional Staff and Administrative Support Staff work together effectively to deliver Scouting programs and services.	Count	2	11	8	16	4	0	<b>3.22</b>	1.11	41
		Percent	4.9	26.8	19.5	39.0	9.8	0.0			
	<b>% Favorable</b>	48.8	<b>% Neutral</b>	19.5	<b>% Unfavorable</b>	31.7					
21	There is cooperation between the Professional Staff (Paid Professional Employees) and the Scouting Volunteers.	Count	2	1	3	28	7	0	<b>3.90</b>	0.89	41
		Percent	4.9	2.4	7.3	68.3	17.1	0.0			
	<b>% Favorable</b>	85.4	<b>% Neutral</b>	7.3	<b>% Unfavorable</b>	7.3					
22	The Council (Paid Professional and Administrative Support Employees) develops new and creative ways to deliver resources to help me deliver a successful Scouting Program.	Count	2	8	10	15	2	4	<b>3.19</b>	1.02	37
		Percent	4.9	19.5	24.4	36.6	4.9	9.8			
	<b>% Favorable</b>	41.5	<b>% Neutral</b>	24.4	<b>% Unfavorable</b>	24.4					

## BSA Survey - 2006

## Professional Staff

23	The quality and delivery of Council (Paid Professional and Administrative Support Employees) services for the Scouting programs I am involved in is outstanding.	<i>Count</i>	0	6	10	15	1	9	<b>3.34</b>	0.83	32
		<i>Percent</i>	0.0	14.6	24.4	36.6	2.4	22.0			
		<b>% Favorable</b>	39.0	<b>% Neutral</b>	24.4	<b>% Unfavorable</b>	14.6				
24	The Professional Staff (Paid Professional Employees) meets my expectations in the delivery of the Scouting program.	<i>Count</i>	0	8	7	15	0	11	<b>3.23</b>	0.86	30
		<i>Percent</i>	0.0	19.5	17.1	36.6	0.0	26.8			
		<b>% Favorable</b>	36.6	<b>% Neutral</b>	17.1	<b>% Unfavorable</b>	19.5				

Communication

		S. Disagree	Disagree	Neither	Agree	S. Agree	N / A	Avg.	SD	Count	
25	The Professional Staff (Paid Professional Employees) creates an atmosphere of trust and integrity.	<i>Count</i>	4	9	10	13	4	1	<b>3.10</b>	1.17	40
		<i>Percent</i>	9.8	22.0	24.4	31.7	9.8	2.4			
	<b>% Favorable</b>	41.5	<b>% Neutral</b>	24.4	<b>% Unfavorable</b>	31.7					
26	I believe the communication I receive from the Council (Paid Professional and Administrative Support Employees) to be truthful.	<i>Count</i>	1	3	11	17	4	5	<b>3.56</b>	0.91	36
		<i>Percent</i>	2.4	7.3	26.8	41.5	9.8	12.2			
	<b>% Favorable</b>	51.2	<b>% Neutral</b>	26.8	<b>% Unfavorable</b>	9.8					
27	I am given enough timely information from the Council to understand reasons behind important decisions.	<i>Count</i>	5	10	9	13	2	2	<b>2.92</b>	1.16	39
		<i>Percent</i>	12.2	24.4	22.0	31.7	4.9	4.9			
	<b>% Favorable</b>	36.6	<b>% Neutral</b>	22.0	<b>% Unfavorable</b>	36.6					
28	I believe the Council is open and honest with its program records.	<i>Count</i>	0	4	8	18	11	0	<b>3.88</b>	0.93	41
		<i>Percent</i>	0.0	9.8	19.5	43.9	26.8	0.0			
	<b>% Favorable</b>	70.7	<b>% Neutral</b>	19.5	<b>% Unfavorable</b>	9.8					
29	I believe the Council is open and honest with its financial records.	<i>Count</i>	1	6	7	16	11	0	<b>3.73</b>	1.10	41
		<i>Percent</i>	2.4	14.6	17.1	39.0	26.8	0.0			
	<b>% Favorable</b>	65.8	<b>% Neutral</b>	17.1	<b>% Unfavorable</b>	17.1					
30	I believe the Council is open and honest with its membership records.	<i>Count</i>	2	13	9	9	8	0	<b>3.20</b>	1.23	41
		<i>Percent</i>	4.9	31.7	22.0	22.0	19.5	0.0			
	<b>% Favorable</b>	41.5	<b>% Neutral</b>	22.0	<b>% Unfavorable</b>	36.6					

Leadership

		S. Disagree	Disagree	Neither	Agree	S. Agree	N / A	Avg.	SD	Count	
31	I believe the Executive Board (Community and Business Leaders who serve on Scouting's Governing Board) exercises proper oversight of the Council's programs.	<i>Count</i>	2	7	11	17	4	0	<b>3.34</b>	1.04	41
		<i>Percent</i>	4.9	17.1	26.8	41.5	9.8	0.0			
	<b>% Favorable</b>	51.2	<b>% Neutral</b>	26.8	<b>% Unfavorable</b>	22.0					
32	I believe the Executive Board (Community and Business Leaders who serve on Scouting's Governing Board) exercises proper oversight of the Council's financial records.	<i>Count</i>	1	6	10	13	10	1	<b>3.63</b>	1.10	40
		<i>Percent</i>	2.4	14.6	24.4	31.7	24.4	2.4			
	<b>% Favorable</b>	56.1	<b>% Neutral</b>	24.4	<b>% Unfavorable</b>	17.1					
33	I believe the Executive Board (Community and Business Leaders who serve on Scouting's Governing Board) exercises proper oversight of the Council's membership records.	<i>Count</i>	2	14	13	8	4	0	<b>2.95</b>	1.07	41
		<i>Percent</i>	4.9	34.2	31.7	19.5	9.8	0.0			
	<b>% Favorable</b>	29.3	<b>% Neutral</b>	31.7	<b>% Unfavorable</b>	39.0					
34	I believe the level of commitment of top community leaders in Scouting is excellent.	<i>Count</i>	3	9	6	12	11	0	<b>3.46</b>	1.31	41
		<i>Percent</i>	7.3	22.0	14.6	29.3	26.8	0.0			
	<b>% Favorable</b>	56.1	<b>% Neutral</b>	14.6	<b>% Unfavorable</b>	29.3					

Unit Leadership		S. Disagree	Disagree	Neither	Agree	S. Agree	N / A	Avg.	SD	Count	
35	I know what my Unit Leader/Chairman/Manager (Immediate Scout Supervisor) expects of me.	<i>Count</i>	1	1	4	24	7	4	<b>3.95</b>	0.81	37
		<i>Percent</i>	2.4	2.4	9.8	58.5	17.1	9.8			
		<b>% Favorable</b>	75.6	<b>% Neutral</b>	9.8	<b>% Unfavorable</b>	4.9				
36	I receive feedback from my Unit Leader/Chairman/Manager (Immediate Scout Supervisor) on a consistent basis.	<i>Count</i>	1	6	6	19	5	4	<b>3.57</b>	1.01	37
		<i>Percent</i>	2.4	14.6	14.6	46.3	12.2	9.8			
		<b>% Favorable</b>	58.5	<b>% Neutral</b>	14.6	<b>% Unfavorable</b>	17.1				
37	My Unit Leader/Chairman/Manager (Immediate Scout Supervisor) involves me in decisions that affect my role in Scouting.	<i>Count</i>	2	3	6	24	2	4	<b>3.57</b>	0.93	37
		<i>Percent</i>	4.9	7.3	14.6	58.5	4.9	9.8			
		<b>% Favorable</b>	63.4	<b>% Neutral</b>	14.6	<b>% Unfavorable</b>	12.2				
38	My Unit Leader/Chairman/Manager treats me fairly.	<i>Count</i>	6	3	5	16	8	3	<b>3.45</b>	1.35	38
		<i>Percent</i>	14.6	7.3	12.2	39.0	19.5	7.3			
		<b>% Favorable</b>	58.5	<b>% Neutral</b>	12.2	<b>% Unfavorable</b>	22.0				
39	I can speak openly and fearlessly with my Unit Leader/Chairman/Manager for the good of the organization.	<i>Count</i>	4	3	6	18	7	3	<b>3.55</b>	1.20	38
		<i>Percent</i>	9.8	7.3	14.6	43.9	17.1	7.3			
		<b>% Favorable</b>	61.0	<b>% Neutral</b>	14.6	<b>% Unfavorable</b>	17.1				
40	I believe the communication I receive from my Unit Leader/Chairman/Manager to be truthful.	<i>Count</i>	3	4	6	18	7	3	<b>3.58</b>	1.15	38
		<i>Percent</i>	7.3	9.8	14.6	43.9	17.1	7.3			
		<b>% Favorable</b>	61.0	<b>% Neutral</b>	14.6	<b>% Unfavorable</b>	17.1				
41	I am given enough information from my Unit Leader/Chairman/Manager to understand the reasons behind important decisions.	<i>Count</i>	3	5	11	13	6	3	<b>3.37</b>	1.15	38
		<i>Percent</i>	7.3	12.2	26.8	31.7	14.6	7.3			
		<b>% Favorable</b>	46.3	<b>% Neutral</b>	26.8	<b>% Unfavorable</b>	19.5				

Culture		S. Disagree	Disagree	Neither	Agree	S. Agree	N / A	Avg.	SD	Count	
42	I am proud to tell people that I am associated with Scouting.	<i>Count</i>	0	0	5	15	21	0	<b>4.39</b>	0.70	41
		<i>Percent</i>	0.0	0.0	12.2	36.6	51.2	0.0			
	<b>% Favorable</b>	87.8	<b>% Neutral</b>	12.2	<b>% Unfavorable</b>	0.0					
43	I believe the Scouts treat people from all backgrounds (race, age, gender, etc.) fairly.	<i>Count</i>	4	8	1	10	18	0	<b>3.73</b>	1.45	41
		<i>Percent</i>	9.8	19.5	2.4	24.4	43.9	0.0			
	<b>% Favorable</b>	68.3	<b>% Neutral</b>	2.4	<b>% Unfavorable</b>	29.3					
44	I believe conflicts are dealt with effectively within Scouting.	<i>Count</i>	2	12	6	15	6	0	<b>3.27</b>	1.18	41
		<i>Percent</i>	4.9	29.3	14.6	36.6	14.6	0.0			
	<b>% Favorable</b>	51.2	<b>% Neutral</b>	14.6	<b>% Unfavorable</b>	34.2					

# Boy Scouts of America Survey 2006

Survey Report for: Board Members

Number of Respondents in this group: 4

**Dimension Averages - Sorted by Average**

**Number of Respondents**

**4**

<b>Avg. % Favorable</b>	<b>2006 Avg.</b>	
<b>89.0</b>	<b>4.29</b>	Leadership
<b>85.3</b>	<b>4.36</b>	Culture
<b>83.3</b>	<b>4.15</b>	Communication
<b>76.8</b>	<b>4.06</b>	Scouting Mission
<b>67.3</b>	<b>3.91</b>	Resources / Structure
<b>33.2</b>	<b>3.97</b>	Unit Leadership
<b>28.6</b>	<b>4.00</b>	Scouting Mission

Scouting Mission

								Avg.	SD	Count
10d	I believe the priorities of Scouting to be: Developing Values in Young People (rank order: 1 - most important, 7 = least important)							<b>1.35</b>	0.68	37
		Most Imp	2nd Imp	3rd Imp	4th Imp	5th Imp	6th Imp	Least Imp		
	<i>Count</i>	27	8	1	1	0	0	0		
	<i>Percent</i>	73.0	21.6	2.7	2.7	0.0	0.0	0.0		
10a	I believe the priorities of Scouting to be: Quality in Programs (rank order: 1 - most important, 7 = least important)							<b>2.27</b>	1.30	37
		Most Imp	2nd Imp	3rd Imp	4th Imp	5th Imp	6th Imp	Least Imp		
	<i>Count</i>	9	19	4	2	2	0	1		
	<i>Percent</i>	24.3	51.3	10.8	5.4	5.4	0.0	2.7		
10e	I believe the priorities of Scouting to be: Recruiting Quality Volunteers (rank order: 1 - most important, 7 = least important)							<b>4.08</b>	1.36	37
		Most Imp	2nd Imp	3rd Imp	4th Imp	5th Imp	6th Imp	Least Imp		
	<i>Count</i>	0	4	10	10	7	4	2		
	<i>Percent</i>	0.0	10.8	27.0	27.0	18.9	10.8	5.4		
10c	I believe the priorities of Scouting to be: Raising Operating Funds (rank order: 1 - most important, 7 = least important)							<b>4.92</b>	1.40	37
		Most Imp	2nd Imp	3rd Imp	4th Imp	5th Imp	6th Imp	Least Imp		
	<i>Count</i>	0	1	5	9	10	5	7		
	<i>Percent</i>	0.0	2.7	13.5	24.3	27.0	13.5	18.9		
10f	I believe the priorities of Scouting to be: Training Volunteers (rank order: 1 - most important, 7 = least important)							<b>5.11</b>	1.43	37
		Most Imp	2nd Imp	3rd Imp	4th Imp	5th Imp	6th Imp	Least Imp		
	<i>Count</i>	0	1	6	5	7	12	6		
	<i>Percent</i>	0.0	2.7	16.2	13.5	18.9	32.4	16.2		
10g	I believe the priorities of Scouting to be: Operating Day and Summer Camps (rank order: 1 - most important, 7 = least important)							<b>5.14</b>	1.77	37
		Most Imp	2nd Imp	3rd Imp	4th Imp	5th Imp	6th Imp	Least Imp		
	<i>Count</i>	1	2	5	5	6	6	12		
	<i>Percent</i>	2.7	5.4	13.5	13.5	16.2	16.2	32.4		
10b	I believe the priorities of Scouting to be: Growth in Membership (rank order: 1 - most important, 7 = least important)							<b>5.14</b>	1.60	37
		Most Imp	2nd Imp	3rd Imp	4th Imp	5th Imp	6th Imp	Least Imp		
	<i>Count</i>	0	2	6	5	5	10	9		
	<i>Percent</i>	0.0	5.4	16.2	13.5	13.5	27.0	24.3		

% Fav	% Neutral	%Unfav	%NA	Avg. 2006	Question	
97.1	2.9	0.0	0.0	<b>4.76</b>	42 I am proud to tell people that I am associated with Scouting.	Culture
94.1	5.9	0.0	0.0	<b>4.56</b>	34 I believe the level of commitment of top community leaders in Scouting is excellent.	Leadership
94.1	2.9	0.0	2.9	<b>4.45</b>	29 I believe the Council is open and honest with its financial records.	Communication
85.3	5.9	8.8	0.0	<b>4.38</b>	43 I believe the Scouts treat people from all backgrounds (race, age, gender, etc.) fairly.	Culture
94.1	2.9	2.9	0.0	<b>4.35</b>	32 I believe the Executive Board (Community and Business Leaders who serve on Scouting's Governing Board) exercises proper oversight of the Council's financial records.	Leadership
41.2	5.9	0.0	52.9	<b>4.25</b>	40 I believe the communication I receive from my Unit Leader/Chairman/Manager to be truthful.	Unit Leadership
41.2	2.9	2.9	52.9	<b>4.25</b>	39 I can speak openly and fearlessly with my Unit Leader/Chairman/Manager for the good of the organization.	Unit Leadership
86.5	10.8	2.7	0.0	<b>4.24</b>	14 The Professional Staff (Paid Professional Employees) has the best interests of Scouting as their highest priority.	Scouting Mission
88.2	8.8	2.9	0.0	<b>4.24</b>	26 I believe the communication I receive from the Council (Paid Professional and Administrative Support Employees) to be truthful.	Communication
85.3	11.8	0.0	2.9	<b>4.24</b>	31 I believe the Executive Board (Community and Business Leaders who serve on Scouting's Governing Board) exercises proper oversight of the Council's programs.	Leadership
91.4	2.9	2.9	2.9	<b>4.21</b>	24 The Professional Staff (Paid Professional Employees) meets my expectations in the delivery of the Scouting program.	Resources / Structure
82.4	11.8	2.9	2.9	<b>4.21</b>	25 The Professional Staff (Paid Professional Employees) creates an atmosphere of trust and integrity.	Communication
32.4	8.8	0.0	58.8	<b>4.14</b>	38 My Unit Leader/Chairman/Manager treats me fairly.	Unit Leadership
80.0	11.4	0.0	8.6	<b>4.13</b>	18 The Council (Professional and Administrative Support Employees) employs adequate staff to develop quality Scouting programs and services.	Resources / Structure

## BSA Survey - 2006

## Board Members

78.4	8.1	2.7	10.8	<b>4.12</b>	15	The District Leaders (Camping, Training, Activities and Advancement Leaders) have the best interests of Scouting as their highest priority.	Scouting Mission
79.4	14.7	2.9	2.9	<b>4.09</b>	28	I believe the Council is open and honest with its program records.	Communication
38.2	2.9	2.9	55.9	<b>4.07</b>	35	I know what my Unit Leader/Chairman/Manager (Immediate Scout Supervisor) expects of me.	Unit Leadership
68.6	17.1	5.7	8.6	<b>4.06</b>	17	I receive the necessary guidance from Professional Staff (Paid Professional Employees) to be successful in my role in Scouting.	Resources / Structure
82.4	14.7	0.0	2.9	<b>4.03</b>	30	I believe the Council is open and honest with its membership records.	Communication
73.0	10.8	5.4	10.8	<b>4.03</b>	12	The Professional Staff and the Administrative Support Staff share the same understanding of the mission of Scouting.	Scouting Mission
82.3	14.7	2.9	0.0	<b>4.00</b>	33	I believe the Executive Board (Community and Business Leaders who serve on Scouting's Governing Board) exercises proper oversight of the Council's membership records.	Leadership
80.0	14.3	2.9	2.9	<b>3.97</b>	20	The Professional Staff and Administrative Support Staff work together effectively to deliver Scouting programs and services.	Resources / Structure
75.7	21.6	2.7	0.0	<b>3.95</b>	11	The Council (Professional and Administrative Support Employees) and the Volunteers share the same understanding of the mission of Scouting.	Scouting Mission
73.5	14.7	8.8	2.9	<b>3.94</b>	44	I believe conflicts are dealt with effectively within Scouting.	Culture
70.3	18.9	0.0	10.8	<b>3.94</b>	13	The District Leaders (Camping, Training, Activities and Advancement Leaders) and the Council (Professional and Administrative Support Employees) share the same understanding of the mission of Scouting.	Scouting Mission
65.7	8.6	11.4	14.3	<b>3.93</b>	23	The quality and delivery of Council (Paid Professional and Administrative Support Employees) services for the Scouting programs I am involved in is outstanding.	Resources / Structure
73.5	14.7	8.8	2.9	<b>3.88</b>	27	I am given enough timely information from the Council to understand reasons behind important decisions.	Communication
32.4	8.8	5.9	52.9	<b>3.88</b>	41	I am given enough information from my Unit Leader/Chairman/Manager to understand the reasons behind important decisions.	Unit Leadership
71.4	14.3	2.9	11.4	<b>3.87</b>	21	There is cooperation between the Professional Staff (Paid Professional Employees) and the Scouting Volunteers.	Resources / Structure
65.7	25.7	2.9	5.7	<b>3.76</b>	19	The Professional Staff (Paid Professional Employees) has sufficient resources to serve the needs of the Scouting Volunteers.	Resources / Structure

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**BSA Survey - 2006**

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**Board Members**

26.5	11.8	2.9	58.8	<b>3.71</b>	36	I receive feedback from my Unit Leader/Chairman/Manager (Immediate Scout Supervisor) on a consistent basis.	Unit Leadership
34.3	17.1	2.9	45.7	<b>3.63</b>	16	I receive the necessary guidance from District Leaders (Camping, Training, Activities and Advancement Leaders) to be successful in my role in Scouting.	Resources / Structure
48.6	25.7	8.6	17.1	<b>3.59</b>	22	The Council (Paid Professional and Administrative Support Employees) develops new and creative ways to deliver resources to help me deliver a successful Scouting Program.	Resources / Structure
20.6	17.6	2.9	58.8	<b>3.50</b>	37	My Unit Leader/Chairman/Manager (Immediate Scout Supervisor) involves me in decisions that affect my role in Scouting.	Unit Leadership

Scouting Mission

S. Disagree Disagree Neither Agree S. Agree N / A Avg. SD Count

11	The Council (Professional and Administrative Support Employees) and the Volunteers share the same understanding of the mission of Scouting.	<i>Count</i>	0	1	8	20	8	0	<b>3.95</b>	0.74	37
		<i>Percent</i>	0.0	2.7	21.6	54.0	21.6	0.0			
	<b>% Favorable</b> 75.7	<b>% Neutral</b> 21.6	<b>% Unfavorable</b> 2.7								
12	The Professional Staff and the Administrative Support Staff share the same understanding of the mission of Scouting.	<i>Count</i>	0	2	4	18	9	4	<b>4.03</b>	0.81	33
		<i>Percent</i>	0.0	5.4	10.8	48.7	24.3	10.8			
	<b>% Favorable</b> 73.0	<b>% Neutral</b> 10.8	<b>% Unfavorable</b> 5.4								
13	The District Leaders (Camping, Training, Activities and Advancement Leaders) and the Council (Professional and Administrative Support Employees) share the same understanding of the mission of Scouting.	<i>Count</i>	0	0	7	21	5	4	<b>3.94</b>	0.61	33
		<i>Percent</i>	0.0	0.0	18.9	56.8	13.5	10.8			
	<b>% Favorable</b> 70.3	<b>% Neutral</b> 18.9	<b>% Unfavorable</b> 0.0								
14	The Professional Staff (Paid Professional Employees) has the best interests of Scouting as their highest priority.	<i>Count</i>	0	1	4	17	15	0	<b>4.24</b>	0.76	37
		<i>Percent</i>	0.0	2.7	10.8	46.0	40.5	0.0			
	<b>% Favorable</b> 86.5	<b>% Neutral</b> 10.8	<b>% Unfavorable</b> 2.7								
15	The District Leaders (Camping, Training, Activities and Advancement Leaders) have the best interests of Scouting as their highest priority.	<i>Count</i>	1	0	3	19	10	4	<b>4.12</b>	0.82	33
		<i>Percent</i>	2.7	0.0	8.1	51.3	27.0	10.8			
	<b>% Favorable</b> 78.4	<b>% Neutral</b> 8.1	<b>% Unfavorable</b> 2.7								

Resources / Structure

S. Disagree Disagree Neither Agree S. Agree N / A Avg. SD Count

16	I receive the necessary guidance from District Leaders (Camping, Training, Activities and Advancement Leaders) to be successful in my role in Scouting.	Count	0	1	6	11	1	16	<b>3.63</b>	0.68	19
		Percent	0.0	2.9	17.1	31.4	2.9	45.7			
	<b>% Favorable</b>	34.3	<b>% Neutral</b>	17.1	<b>% Unfavorable</b>	2.9					
17	I receive the necessary guidance from Professional Staff (Paid Professional Employees) to be successful in my role in Scouting.	Count	0	2	6	12	12	3	<b>4.06</b>	0.91	32
		Percent	0.0	5.7	17.1	34.3	34.3	8.6			
	<b>% Favorable</b>	68.6	<b>% Neutral</b>	17.1	<b>% Unfavorable</b>	5.7					
18	The Council (Professional and Administrative Support Employees) employs adequate staff to develop quality Scouting programs and services.	Count	0	0	4	20	8	3	<b>4.13</b>	0.61	32
		Percent	0.0	0.0	11.4	57.1	22.9	8.6			
	<b>% Favorable</b>	80.0	<b>% Neutral</b>	11.4	<b>% Unfavorable</b>	0.0					
19	The Professional Staff (Paid Professional Employees) has sufficient resources to serve the needs of the Scouting Volunteers.	Count	0	1	9	20	3	2	<b>3.76</b>	0.66	33
		Percent	0.0	2.9	25.7	57.1	8.6	5.7			
	<b>% Favorable</b>	65.7	<b>% Neutral</b>	25.7	<b>% Unfavorable</b>	2.9					
20	The Professional Staff and Administrative Support Staff work together effectively to deliver Scouting programs and services.	Count	0	1	5	22	6	1	<b>3.97</b>	0.67	34
		Percent	0.0	2.9	14.3	62.9	17.1	2.9			
	<b>% Favorable</b>	80.0	<b>% Neutral</b>	14.3	<b>% Unfavorable</b>	2.9					
21	There is cooperation between the Professional Staff (Paid Professional Employees) and the Scouting Volunteers.	Count	0	1	5	22	3	4	<b>3.87</b>	0.62	31
		Percent	0.0	2.9	14.3	62.9	8.6	11.4			
	<b>% Favorable</b>	71.4	<b>% Neutral</b>	14.3	<b>% Unfavorable</b>	2.9					
22	The Council (Paid Professional and Administrative Support Employees) develops new and creative ways to deliver resources to help me deliver a successful Scouting Program.	Count	1	2	9	13	4	6	<b>3.59</b>	0.95	29
		Percent	2.9	5.7	25.7	37.1	11.4	17.1			
	<b>% Favorable</b>	48.6	<b>% Neutral</b>	25.7	<b>% Unfavorable</b>	8.6					

## BSA Survey - 2006

## Board Members

23	The quality and delivery of Council (Paid Professional and Administrative Support Employees) services for the Scouting programs I am involved in is outstanding.	<i>Count</i>	0	4	3	14	9	5	<b>3.93</b>	0.98	30	
		<i>Percent</i>	0.0	11.4	8.6	40.0	25.7	14.3				
		<b>% Favorable</b>	65.7	<b>% Neutral</b>	8.6	<b>% Unfavorable</b>	11.4					
24	The Professional Staff (Paid Professional Employees) meets my expectations in the delivery of the Scouting program.	<i>Count</i>	0	1	1	22	10	1	<b>4.21</b>	0.64	34	
		<i>Percent</i>	0.0	2.9	2.9	62.9	28.6	2.9				
		<b>% Favorable</b>	91.4	<b>% Neutral</b>	2.9	<b>% Unfavorable</b>	2.9					

Communication

		S. Disagree	Disagree	Neither	Agree	S. Agree	N / A	Avg.	SD	Count
25	The Professional Staff (Paid Professional Employees) creates an atmosphere of trust and integrity.	<i>Count</i> 0	1	4	15	13	1	<b>4.21</b>	0.78	33
		<i>Percent</i> 0.0	2.9	11.8	44.1	38.2	2.9			
	<b>% Favorable</b> 82.4		<b>% Neutral</b> 11.8	<b>% Unfavorable</b> 2.9						
26	I believe the communication I receive from the Council (Paid Professional and Administrative Support Employees) to be truthful.	<i>Count</i> 0	1	3	17	13	0	<b>4.24</b>	0.74	34
		<i>Percent</i> 0.0	2.9	8.8	50.0	38.2	0.0			
	<b>% Favorable</b> 88.2		<b>% Neutral</b> 8.8	<b>% Unfavorable</b> 2.9						
27	I am given enough timely information from the Council to understand reasons behind important decisions.	<i>Count</i> 0	3	5	18	7	1	<b>3.88</b>	0.86	33
		<i>Percent</i> 0.0	8.8	14.7	52.9	20.6	2.9			
	<b>% Favorable</b> 73.5		<b>% Neutral</b> 14.7	<b>% Unfavorable</b> 8.8						
28	I believe the Council is open and honest with its program records.	<i>Count</i> 0	1	5	17	10	1	<b>4.09</b>	0.77	33
		<i>Percent</i> 0.0	2.9	14.7	50.0	29.4	2.9			
	<b>% Favorable</b> 79.4		<b>% Neutral</b> 14.7	<b>% Unfavorable</b> 2.9						
29	I believe the Council is open and honest with its financial records.	<i>Count</i> 0	0	1	16	16	1	<b>4.45</b>	0.56	33
		<i>Percent</i> 0.0	0.0	2.9	47.1	47.1	2.9			
	<b>% Favorable</b> 94.1		<b>% Neutral</b> 2.9	<b>% Unfavorable</b> 0.0						
30	I believe the Council is open and honest with its membership records.	<i>Count</i> 0	0	5	22	6	1	<b>4.03</b>	0.59	33
		<i>Percent</i> 0.0	0.0	14.7	64.7	17.6	2.9			
	<b>% Favorable</b> 82.4		<b>% Neutral</b> 14.7	<b>% Unfavorable</b> 0.0						

Leadership

		S. Disagree	Disagree	Neither	Agree	S. Agree	N / A	Avg.	SD	Count	
31	I believe the Executive Board (Community and Business Leaders who serve on Scouting's Governing Board) exercises proper oversight of the Council's programs.	<i>Count</i>	0	0	4	17	12	1	<b>4.24</b>	0.66	33
		<i>Percent</i>	0.0	0.0	11.8	50.0	35.3	2.9			
	<b>% Favorable</b>	85.3	<b>% Neutral</b>	11.8	<b>% Unfavorable</b>	0.0					
32	I believe the Executive Board (Community and Business Leaders who serve on Scouting's Governing Board) exercises proper oversight of the Council's financial records.	<i>Count</i>	0	1	1	17	15	0	<b>4.35</b>	0.69	34
		<i>Percent</i>	0.0	2.9	2.9	50.0	44.1	0.0			
	<b>% Favorable</b>	94.1	<b>% Neutral</b>	2.9	<b>% Unfavorable</b>	2.9					
33	I believe the Executive Board (Community and Business Leaders who serve on Scouting's Governing Board) exercises proper oversight of the Council's membership records.	<i>Count</i>	0	1	5	21	7	0	<b>4.00</b>	0.70	34
		<i>Percent</i>	0.0	2.9	14.7	61.8	20.6	0.0			
	<b>% Favorable</b>	82.3	<b>% Neutral</b>	14.7	<b>% Unfavorable</b>	2.9					
34	I believe the level of commitment of top community leaders in Scouting is excellent.	<i>Count</i>	0	0	2	11	21	0	<b>4.56</b>	0.61	34
		<i>Percent</i>	0.0	0.0	5.9	32.3	61.8	0.0			
	<b>% Favorable</b>	94.1	<b>% Neutral</b>	5.9	<b>% Unfavorable</b>	0.0					

Unit Leadership

		S. Disagree	Disagree	Neither	Agree	S. Agree	N / A	Avg.	SD	Count	
35	I know what my Unit Leader/Chairman/Manager (Immediate Scout Supervisor) expects of me.	<i>Count</i>	0	1	1	9	4	19	<b>4.07</b>	0.80	15
		<i>Percent</i>	0.0	2.9	2.9	26.5	11.8	55.9			
	<b>% Favorable</b>	38.2	<b>% Neutral</b>	2.9	<b>% Unfavorable</b>	2.9					
36	I receive feedback from my Unit Leader/Chairman/Manager (Immediate Scout Supervisor) on a consistent basis.	<i>Count</i>	0	1	4	7	2	20	<b>3.71</b>	0.83	14
		<i>Percent</i>	0.0	2.9	11.8	20.6	5.9	58.8			
	<b>% Favorable</b>	26.5	<b>% Neutral</b>	11.8	<b>% Unfavorable</b>	2.9					
37	My Unit Leader/Chairman/Manager (Immediate Scout Supervisor) involves me in decisions that affect my role in Scouting.	<i>Count</i>	0	1	6	6	1	20	<b>3.50</b>	0.76	14
		<i>Percent</i>	0.0	2.9	17.6	17.6	2.9	58.8			
	<b>% Favorable</b>	20.6	<b>% Neutral</b>	17.6	<b>% Unfavorable</b>	2.9					
38	My Unit Leader/Chairman/Manager treats me fairly.	<i>Count</i>	0	0	3	6	5	20	<b>4.14</b>	0.77	14
		<i>Percent</i>	0.0	0.0	8.8	17.6	14.7	58.8			
	<b>% Favorable</b>	32.4	<b>% Neutral</b>	8.8	<b>% Unfavorable</b>	0.0					
39	I can speak openly and fearlessly with my Unit Leader/Chairman/Manager for the good of the organization.	<i>Count</i>	0	1	1	7	7	18	<b>4.25</b>	0.86	16
		<i>Percent</i>	0.0	2.9	2.9	20.6	20.6	52.9			
	<b>% Favorable</b>	41.2	<b>% Neutral</b>	2.9	<b>% Unfavorable</b>	2.9					
40	I believe the communication I receive from my Unit Leader/Chairman/Manager to be truthful.	<i>Count</i>	0	0	2	8	6	18	<b>4.25</b>	0.68	16
		<i>Percent</i>	0.0	0.0	5.9	23.5	17.6	52.9			
	<b>% Favorable</b>	41.2	<b>% Neutral</b>	5.9	<b>% Unfavorable</b>	0.0					
41	I am given enough information from my Unit Leader/Chairman/Manager to understand the reasons behind important decisions.	<i>Count</i>	0	2	3	6	5	18	<b>3.88</b>	1.02	16
		<i>Percent</i>	0.0	5.9	8.8	17.6	14.7	52.9			
	<b>% Favorable</b>	32.4	<b>% Neutral</b>	8.8	<b>% Unfavorable</b>	5.9					

Culture		S. Disagree	Disagree	Neither	Agree	S. Agree	N / A	Avg.	SD	Count	
42	I am proud to tell people that I am associated with Scouting.	<i>Count</i>	0	0	1	6	27	0	<b>4.76</b>	0.50	34
		<i>Percent</i>	0.0	0.0	2.9	17.6	79.4	0.0			
	<b>% Favorable</b> 97.1		<b>% Neutral</b> 2.9		<b>% Unfavorable</b> 0.0						
43	I believe the Scouts treat people from all backgrounds (race, age, gender, etc.) fairly.	<i>Count</i>	0	3	2	8	21	0	<b>4.38</b>	0.95	34
		<i>Percent</i>	0.0	8.8	5.9	23.5	61.8	0.0			
	<b>% Favorable</b> 85.3		<b>% Neutral</b> 5.9		<b>% Unfavorable</b> 8.8						
44	I believe conflicts are dealt with effectively within Scouting.	<i>Count</i>	0	3	5	16	9	1	<b>3.94</b>	0.90	33
		<i>Percent</i>	0.0	8.8	14.7	47.1	26.5	2.9			
	<b>% Favorable</b> 73.5		<b>% Neutral</b> 14.7		<b>% Unfavorable</b> 8.8						

# Boy Scouts of America Survey 2006

Survey Report for: Community Leaders

Number of Respondents in this group: 47

## Dimension Averages - Sorted by Average

Number of Respondents

47

Avg. % Favorable	2006 Avg.	
57.1	3.96	Culture
45.8	3.87	Communication
45.0	3.70	Leadership
44.9	3.76	Scouting Mission
42.4	4.09	Unit Leadership
33.0	3.70	Resources / Structure
28.6	4.00	Scouting Mission

Scouting Mission

								Avg.	SD	Count
10d	I believe the priorities of Scouting to be: Developing Values in Young People (rank order: 1 - most important, 7 = least important)							<b>1.59</b>	1.28	41
		Most Imp	2nd Imp	3rd Imp	4th Imp	5th Imp	6th Imp			
	<i>Count</i>	31	4	1	4	0	0			
	<i>Percent</i>	75.6	9.8	2.4	9.8	0.0	0.0			
10a	I believe the priorities of Scouting to be: Quality in Programs (rank order: 1 - most important, 7 = least important)							<b>2.27</b>	1.00	41
		Most Imp	2nd Imp	3rd Imp	4th Imp	5th Imp	6th Imp			
	<i>Count</i>	5	28	3	2	3	0			
	<i>Percent</i>	12.2	68.3	7.3	4.9	7.3	0.0			
10e	I believe the priorities of Scouting to be: Recruiting Quality Volunteers (rank order: 1 - most important, 7 = least important)							<b>3.83</b>	1.39	41
		Most Imp	2nd Imp	3rd Imp	4th Imp	5th Imp	6th Imp			
	<i>Count</i>	2	3	14	10	6	5			
	<i>Percent</i>	4.9	7.3	34.2	24.4	14.6	12.2			
10f	I believe the priorities of Scouting to be: Training Volunteers (rank order: 1 - most important, 7 = least important)							<b>4.88</b>	1.44	41
		Most Imp	2nd Imp	3rd Imp	4th Imp	5th Imp	6th Imp			
	<i>Count</i>	1	1	7	4	11	14			
	<i>Percent</i>	2.4	2.4	17.1	9.8	26.8	34.2			
10b	I believe the priorities of Scouting to be: Growth in Membership (rank order: 1 - most important, 7 = least important)							<b>5.02</b>	1.81	41
		Most Imp	2nd Imp	3rd Imp	4th Imp	5th Imp	6th Imp			
	<i>Count</i>	1	4	5	5	5	10			
	<i>Percent</i>	2.4	9.8	12.2	12.2	12.2	24.4			
10c	I believe the priorities of Scouting to be: Raising Operating Funds (rank order: 1 - most important, 7 = least important)							<b>5.05</b>	1.60	41
		Most Imp	2nd Imp	3rd Imp	4th Imp	5th Imp	6th Imp			
	<i>Count</i>	1	0	7	7	11	3			
	<i>Percent</i>	2.4	0.0	17.1	17.1	26.8	7.3			
10g	I believe the priorities of Scouting to be: Operating Day and Summer Camps (rank order: 1 - most important, 7 = least important)							<b>5.37</b>	1.50	41
		Most Imp	2nd Imp	3rd Imp	4th Imp	5th Imp	6th Imp			
	<i>Count</i>	0	1	4	9	5	9			
	<i>Percent</i>	0.0	2.4	9.8	22.0	12.2	22.0			

% Fav	% Neutral	%Unfav	%NA	Avg. 2006	Question	
48.6	2.9	0.0	48.6	<b>4.39</b>	40 I believe the communication I receive from my Unit Leader/Chairman/Manager to be truthful.	Unit Leadership
45.7	5.7	0.0	48.6	<b>4.28</b>	39 I can speak openly and fearlessly with my Unit Leader/Chairman/Manager for the good of the organization.	Unit Leadership
60.0	2.9	8.6	28.6	<b>4.24</b>	42 I am proud to tell people that I am associated with Scouting.	Culture
40.0	8.6	0.0	51.4	<b>4.12</b>	41 I am given enough information from my Unit Leader/Chairman/Manager to understand the reasons behind important decisions.	Unit Leadership
52.8	8.3	5.6	33.3	<b>4.08</b>	26 I believe the communication I receive from the Council (Paid Professional and Administrative Support Employees) to be truthful.	Communication
40.0	11.4	0.0	48.6	<b>4.06</b>	38 My Unit Leader/Chairman/Manager treats me fairly.	Unit Leadership
68.6	2.9	11.4	17.1	<b>4.00</b>	43 I believe the Scouts treat people from all backgrounds (race, age, gender, etc.) fairly.	Culture
51.2	22.0	2.4	24.4	<b>4.00</b>	15 The District Leaders (Camping, Training, Activities and Advancement Leaders) have the best interests of Scouting as their highest priority.	Scouting Mission
62.9	14.3	0.0	22.9	<b>4.00</b>	34 I believe the level of commitment of top community leaders in Scouting is excellent.	Leadership
43.6	20.5	2.6	33.3	<b>3.96</b>	21 There is cooperation between the Professional Staff (Paid Professional Employees) and the Scouting Volunteers.	Resources / Structure
40.0	11.4	2.9	45.7	<b>3.95</b>	37 My Unit Leader/Chairman/Manager (Immediate Scout Supervisor) involves me in decisions that affect my role in Scouting.	Unit Leadership
45.7	8.6	2.9	42.9	<b>3.95</b>	35 I know what my Unit Leader/Chairman/Manager (Immediate Scout Supervisor) expects of me.	Unit Leadership
37.1	11.4	2.9	48.6	<b>3.89</b>	36 I receive feedback from my Unit Leader/Chairman/Manager (Immediate Scout Supervisor) on a consistent basis.	Unit Leadership
46.2	15.4	2.6	35.9	<b>3.88</b>	20 The Professional Staff and Administrative Support Staff work together effectively to deliver Scouting programs and services.	Resources / Structure
50.0	13.9	5.6	30.6	<b>3.88</b>	29 I believe the Council is open and honest with its financial records.	Communication
47.2	11.1	8.3	33.3	<b>3.83</b>	28 I believe the Council is open and honest with its program records.	Communication

44.4	16.7	5.6	33.3	<b>3.83</b>	25	The Professional Staff (Paid Professional Employees) creates an atmosphere of trust and integrity.	Communication
27.8	16.7	2.8	52.8	<b>3.82</b>	27	I am given enough timely information from the Council to understand reasons behind important decisions.	Communication
52.8	11.1	8.3	27.8	<b>3.81</b>	30	I believe the Council is open and honest with its membership records.	Communication
43.9	24.4	2.4	29.3	<b>3.79</b>	13	The District Leaders (Camping, Training, Activities and Advancement Leaders) and the Council (Professional and Administrative Support Employees) share the same understanding of the mission of Scouting.	Scouting Mission
43.9	26.8	4.9	24.4	<b>3.77</b>	14	The Professional Staff (Paid Professional Employees) has the best interests of Scouting as their highest priority.	Scouting Mission
46.3	22.0	2.4	29.3	<b>3.76</b>	12	The Professional Staff and the Administrative Support Staff share the same understanding of the mission of Scouting.	Scouting Mission
35.9	12.8	5.1	46.2	<b>3.76</b>	24	The Professional Staff (Paid Professional Employees) meets my expectations in the delivery of the Scouting program.	Resources / Structure
28.2	10.3	2.6	59.0	<b>3.75</b>	16	I receive the necessary guidance from District Leaders (Camping, Training, Activities and Advancement Leaders) to be successful in my role in Scouting.	Resources / Structure
23.1	10.3	5.1	61.5	<b>3.73</b>	17	I receive the necessary guidance from Professional Staff (Paid Professional Employees) to be successful in my role in Scouting.	Resources / Structure
28.2	18.0	2.6	51.3	<b>3.68</b>	23	The quality and delivery of Council (Paid Professional and Administrative Support Employees) services for the Scouting programs I am involved in is outstanding.	Resources / Structure
37.1	22.9	5.7	34.3	<b>3.65</b>	32	I believe the Executive Board (Community and Business Leaders who serve on Scouting's Governing Board) exercises proper oversight of the Council's financial records.	Leadership
42.9	25.7	5.7	25.7	<b>3.65</b>	44	I believe conflicts are dealt with effectively within Scouting.	Culture
38.5	18.0	5.1	38.5	<b>3.63</b>	18	The Council (Professional and Administrative Support Employees) employs adequate staff to develop quality Scouting programs and services.	Resources / Structure
25.6	20.5	2.6	51.3	<b>3.63</b>	22	The Council (Paid Professional and Administrative Support Employees) develops new and creative ways to deliver resources to help me deliver a successful Scouting Program.	Resources / Structure

## BSA Survey - 2006

## Community Leaders

42.9	22.9	5.7	28.6	<b>3.60</b>	31	I believe the Executive Board (Community and Business Leaders who serve on Scouting's Governing Board) exercises proper oversight of the Council's programs.	Leadership
37.1	22.9	8.6	31.4	<b>3.54</b>	33	I believe the Executive Board (Community and Business Leaders who serve on Scouting's Governing Board) exercises proper oversight of the Council's membership records.	Leadership
39.0	22.0	12.2	26.8	<b>3.47</b>	11	The Council (Professional and Administrative Support Employees) and the Volunteers share the same understanding of the mission of Scouting.	Scouting Mission
28.2	25.6	10.3	35.9	<b>3.28</b>	19	The Professional Staff (Paid Professional Employees) has sufficient resources to serve the needs of the Scouting Volunteers.	Resources / Structure

Scouting Mission

S. Disagree Disagree Neither Agree S. Agree N / A Avg. SD Count

11	The Council (Professional and Administrative Support Employees) and the Volunteers share the same understanding of the mission of Scouting.	<i>Count</i>	1	4	9	12	4	11	<b>3.47</b>	1.01	30
		<i>Percent</i>	2.4	9.8	22.0	29.3	9.8	26.8			
		<b>% Favorable</b>	39.0	<b>% Neutral</b>	22.0	<b>% Unfavorable</b>	12.2				
12	The Professional Staff and the Administrative Support Staff share the same understanding of the mission of Scouting.	<i>Count</i>	0	1	9	15	4	12	<b>3.76</b>	0.74	29
		<i>Percent</i>	0.0	2.4	22.0	36.6	9.8	29.3			
		<b>% Favorable</b>	46.3	<b>% Neutral</b>	22.0	<b>% Unfavorable</b>	2.4				
13	The District Leaders (Camping, Training, Activities and Advancement Leaders) and the Council (Professional and Administrative Support Employees) share the same understanding of the mission of Scouting.	<i>Count</i>	0	1	10	12	6	12	<b>3.79</b>	0.82	29
		<i>Percent</i>	0.0	2.4	24.4	29.3	14.6	29.3			
		<b>% Favorable</b>	43.9	<b>% Neutral</b>	24.4	<b>% Unfavorable</b>	2.4				
14	The Professional Staff (Paid Professional Employees) has the best interests of Scouting as their highest priority.	<i>Count</i>	0	2	11	10	8	10	<b>3.77</b>	0.92	31
		<i>Percent</i>	0.0	4.9	26.8	24.4	19.5	24.4			
		<b>% Favorable</b>	43.9	<b>% Neutral</b>	26.8	<b>% Unfavorable</b>	4.9				
15	The District Leaders (Camping, Training, Activities and Advancement Leaders) have the best interests of Scouting as their highest priority.	<i>Count</i>	0	1	9	10	11	10	<b>4.00</b>	0.89	31
		<i>Percent</i>	0.0	2.4	22.0	24.4	26.8	24.4			
		<b>% Favorable</b>	51.2	<b>% Neutral</b>	22.0	<b>% Unfavorable</b>	2.4				

Resources / Structure

S. Disagree Disagree Neither Agree S. Agree N / A Avg. SD Count

16	I receive the necessary guidance from District Leaders (Camping, Training, Activities and Advancement Leaders) to be successful in my role in Scouting.	Count	0	1	4	9	2	23	<b>3.75</b>	0.77	16
		Percent	0.0	2.6	10.3	23.1	5.1	59.0			
	<b>% Favorable</b> 28.2	<b>% Neutral</b> 10.3	<b>% Unfavorable</b> 2.6								
17	I receive the necessary guidance from Professional Staff (Paid Professional Employees) to be successful in my role in Scouting.	Count	0	2	4	5	4	24	<b>3.73</b>	1.03	15
		Percent	0.0	5.1	10.3	12.8	10.3	61.5			
	<b>% Favorable</b> 23.1	<b>% Neutral</b> 10.3	<b>% Unfavorable</b> 5.1								
18	The Council (Professional and Administrative Support Employees) employs adequate staff to develop quality Scouting programs and services.	Count	1	1	7	12	3	15	<b>3.63</b>	0.92	24
		Percent	2.6	2.6	18.0	30.8	7.7	38.5			
	<b>% Favorable</b> 38.5	<b>% Neutral</b> 18.0	<b>% Unfavorable</b> 5.1								
19	The Professional Staff (Paid Professional Employees) has sufficient resources to serve the needs of the Scouting Volunteers.	Count	1	3	10	10	1	14	<b>3.28</b>	0.89	25
		Percent	2.6	7.7	25.6	25.6	2.6	35.9			
	<b>% Favorable</b> 28.2	<b>% Neutral</b> 25.6	<b>% Unfavorable</b> 10.3								
20	The Professional Staff and Administrative Support Staff work together effectively to deliver Scouting programs and services.	Count	0	1	6	13	5	14	<b>3.88</b>	0.78	25
		Percent	0.0	2.6	15.4	33.3	12.8	35.9			
	<b>% Favorable</b> 46.2	<b>% Neutral</b> 15.4	<b>% Unfavorable</b> 2.6								
21	There is cooperation between the Professional Staff (Paid Professional Employees) and the Scouting Volunteers.	Count	0	1	8	8	9	13	<b>3.96</b>	0.92	26
		Percent	0.0	2.6	20.5	20.5	23.1	33.3			
	<b>% Favorable</b> 43.6	<b>% Neutral</b> 20.5	<b>% Unfavorable</b> 2.6								
22	The Council (Paid Professional and Administrative Support Employees) develops new and creative ways to deliver resources to help me deliver a successful Scouting Program.	Count	1	0	8	6	4	20	<b>3.63</b>	1.01	19
		Percent	2.6	0.0	20.5	15.4	10.3	51.3			
	<b>% Favorable</b> 25.6	<b>% Neutral</b> 20.5	<b>% Unfavorable</b> 2.6								

## BSA Survey - 2006

## Community Leaders

23	The quality and delivery of Council (Paid Professional and Administrative Support Employees) services for the Scouting programs I am involved in is outstanding.	<i>Count</i>	0	1	7	8	3	20	<b>3.68</b>	0.82	19
		<i>Percent</i>	0.0	2.6	18.0	20.5	7.7	51.3			
		<b>% Favorable</b>	28.2	<b>% Neutral</b>	18.0	<b>% Unfavorable</b>	2.6				
24	The Professional Staff (Paid Professional Employees) meets my expectations in the delivery of the Scouting program.	<i>Count</i>	0	2	5	10	4	18	<b>3.76</b>	0.89	21
		<i>Percent</i>	0.0	5.1	12.8	25.6	10.3	46.2			
		<b>% Favorable</b>	35.9	<b>% Neutral</b>	12.8	<b>% Unfavorable</b>	5.1				

Communication		S. Disagree	Disagree	Neither	Agree	S. Agree	N / A	Avg.	SD	Count	
25	The Professional Staff (Paid Professional Employees) creates an atmosphere of trust and integrity.	<i>Count</i>	1	1	6	9	7	12	<b>3.83</b>	1.05	24
		<i>Percent</i>	2.8	2.8	16.7	25.0	19.4	33.3			
		<b>% Favorable</b>	44.4	<b>% Neutral</b>	16.7	<b>% Unfavorable</b>	5.6				
26	I believe the communication I receive from the Council (Paid Professional and Administrative Support Employees) to be truthful.	<i>Count</i>	1	1	3	9	10	12	<b>4.08</b>	1.06	24
		<i>Percent</i>	2.8	2.8	8.3	25.0	27.8	33.3			
		<b>% Favorable</b>	52.8	<b>% Neutral</b>	8.3	<b>% Unfavorable</b>	5.6				
27	I am given enough timely information from the Council to understand reasons behind important decisions.	<i>Count</i>	0	1	6	5	5	19	<b>3.82</b>	0.95	17
		<i>Percent</i>	0.0	2.8	16.7	13.9	13.9	52.8			
		<b>% Favorable</b>	27.8	<b>% Neutral</b>	16.7	<b>% Unfavorable</b>	2.8				
28	I believe the Council is open and honest with its program records.	<i>Count</i>	1	2	4	10	7	12	<b>3.83</b>	1.09	24
		<i>Percent</i>	2.8	5.6	11.1	27.8	19.4	33.3			
		<b>% Favorable</b>	47.2	<b>% Neutral</b>	11.1	<b>% Unfavorable</b>	8.3				
29	I believe the Council is open and honest with its financial records.	<i>Count</i>	1	1	5	11	7	11	<b>3.88</b>	1.01	25
		<i>Percent</i>	2.8	2.8	13.9	30.6	19.4	30.6			
		<b>% Favorable</b>	50.0	<b>% Neutral</b>	13.9	<b>% Unfavorable</b>	5.6				
30	I believe the Council is open and honest with its membership records.	<i>Count</i>	2	1	4	12	7	10	<b>3.81</b>	1.13	26
		<i>Percent</i>	5.6	2.8	11.1	33.3	19.4	27.8			
		<b>% Favorable</b>	52.8	<b>% Neutral</b>	11.1	<b>% Unfavorable</b>	8.3				

Leadership		S. Disagree	Disagree	Neither	Agree	S. Agree	N / A	Avg.	SD	Count	
31	I believe the Executive Board (Community and Business Leaders who serve on Scouting's Governing Board) exercises proper oversight of the Council's programs.	<i>Count</i>	1	1	8	12	3	10	<b>3.60</b>	0.91	25
		<i>Percent</i>	2.9	2.9	22.9	34.3	8.6	28.6			
	<b>% Favorable</b>	42.9	<b>% Neutral</b>	22.9	<b>% Unfavorable</b>	5.7					
32	I believe the Executive Board (Community and Business Leaders who serve on Scouting's Governing Board) exercises proper oversight of the Council's financial records.	<i>Count</i>	0	2	8	9	4	12	<b>3.65</b>	0.88	23
		<i>Percent</i>	0.0	5.7	22.9	25.7	11.4	34.3			
	<b>% Favorable</b>	37.1	<b>% Neutral</b>	22.9	<b>% Unfavorable</b>	5.7					
33	I believe the Executive Board (Community and Business Leaders who serve on Scouting's Governing Board) exercises proper oversight of the Council's membership records.	<i>Count</i>	1	2	8	9	4	11	<b>3.54</b>	1.02	24
		<i>Percent</i>	2.9	5.7	22.9	25.7	11.4	31.4			
	<b>% Favorable</b>	37.1	<b>% Neutral</b>	22.9	<b>% Unfavorable</b>	8.6					
34	I believe the level of commitment of top community leaders in Scouting is excellent.	<i>Count</i>	0	0	5	17	5	8	<b>4.00</b>	0.62	27
		<i>Percent</i>	0.0	0.0	14.3	48.6	14.3	22.9			
	<b>% Favorable</b>	62.9	<b>% Neutral</b>	14.3	<b>% Unfavorable</b>	0.0					

Unit Leadership		S. Disagree	Disagree	Neither	Agree	S. Agree	N / A	Avg.	SD	Count	
35	I know what my Unit Leader/Chairman/Manager (Immediate Scout Supervisor) expects of me.	<i>Count</i>	0	1	3	12	4	15	<b>3.95</b>	0.76	20
		<i>Percent</i>	0.0	2.9	8.6	34.3	11.4	42.9			
	<b>% Favorable</b> 45.7	<b>% Neutral</b> 8.6	<b>% Unfavorable</b> 2.9								
36	I receive feedback from my Unit Leader/Chairman/Manager (Immediate Scout Supervisor) on a consistent basis.	<i>Count</i>	0	1	4	9	4	17	<b>3.89</b>	0.83	18
		<i>Percent</i>	0.0	2.9	11.4	25.7	11.4	48.6			
	<b>% Favorable</b> 37.1	<b>% Neutral</b> 11.4	<b>% Unfavorable</b> 2.9								
37	My Unit Leader/Chairman/Manager (Immediate Scout Supervisor) involves me in decisions that affect my role in Scouting.	<i>Count</i>	0	1	4	9	5	16	<b>3.95</b>	0.85	19
		<i>Percent</i>	0.0	2.9	11.4	25.7	14.3	45.7			
	<b>% Favorable</b> 40.0	<b>% Neutral</b> 11.4	<b>% Unfavorable</b> 2.9								
38	My Unit Leader/Chairman/Manager treats me fairly.	<i>Count</i>	0	0	4	9	5	17	<b>4.06</b>	0.73	18
		<i>Percent</i>	0.0	0.0	11.4	25.7	14.3	48.6			
	<b>% Favorable</b> 40.0	<b>% Neutral</b> 11.4	<b>% Unfavorable</b> 0.0								
39	I can speak openly and fearlessly with my Unit Leader/Chairman/Manager for the good of the organization.	<i>Count</i>	0	0	2	9	7	17	<b>4.28</b>	0.67	18
		<i>Percent</i>	0.0	0.0	5.7	25.7	20.0	48.6			
	<b>% Favorable</b> 45.7	<b>% Neutral</b> 5.7	<b>% Unfavorable</b> 0.0								
40	I believe the communication I receive from my Unit Leader/Chairman/Manager to be truthful.	<i>Count</i>	0	0	1	9	8	17	<b>4.39</b>	0.61	18
		<i>Percent</i>	0.0	0.0	2.9	25.7	22.9	48.6			
	<b>% Favorable</b> 48.6	<b>% Neutral</b> 2.9	<b>% Unfavorable</b> 0.0								
41	I am given enough information from my Unit Leader/Chairman/Manager to understand the reasons behind important decisions.	<i>Count</i>	0	0	3	9	5	18	<b>4.12</b>	0.70	17
		<i>Percent</i>	0.0	0.0	8.6	25.7	14.3	51.4			
	<b>% Favorable</b> 40.0	<b>% Neutral</b> 8.6	<b>% Unfavorable</b> 0.0								

Culture		S. Disagree	Disagree	Neither	Agree	S. Agree	N / A	Avg.	SD	Count	
42	I am proud to tell people that I am associated with Scouting.	<i>Count</i>	0	3	1	8	13	10	<b>4.24</b>	1.01	25
		<i>Percent</i>	0.0	8.6	2.9	22.9	37.1	28.6			
	<b>% Favorable</b> 60.0	<b>% Neutral</b> 2.9	<b>% Unfavorable</b> 8.6								
43	I believe the Scouts treat people from all backgrounds (race, age, gender, etc.) fairly.	<i>Count</i>	2	2	1	13	11	6	<b>4.00</b>	1.16	29
		<i>Percent</i>	5.7	5.7	2.9	37.1	31.4	17.1			
	<b>% Favorable</b> 68.6	<b>% Neutral</b> 2.9	<b>% Unfavorable</b> 11.4								
44	I believe conflicts are dealt with effectively within Scouting.	<i>Count</i>	1	1	9	10	5	9	<b>3.65</b>	0.98	26
		<i>Percent</i>	2.9	2.9	25.7	28.6	14.3	25.7			
	<b>% Favorable</b> 42.9	<b>% Neutral</b> 25.7	<b>% Unfavorable</b> 5.7								

# Boy Scouts of America Survey 2006

Survey Report for: Scouting Volunteers

Number of Respondents in this group: 1010

## Dimension Averages - Sorted by Average

Number of Respondents

1010

Avg. % Favorable	2006 Avg.	
83.1	4.25	Culture
71.2	3.96	Unit Leadership
67.9	3.82	Scouting Mission
58.7	3.69	Communication
55.4	3.56	Resources / Structure
49.2	3.61	Leadership
27.7	3.94	Scouting Mission

Scouting Mission

								Avg.	SD	Count	
10d	I believe the priorities of Scouting to be:	Developing Values in Young People (rank order: 1 - most important, 7 = least important)							<b>1.53</b>	1.12	967
		Most Imp	2nd Imp	3rd Imp	4th Imp	5th Imp	6th Imp	Least Imp			
	<i>Count</i>	694	170	40	28	15	10	10			
	<i>Percent</i>	71.6	17.5	4.1	2.9	1.5	1.0	1.0			
10a	I believe the priorities of Scouting to be:	Quality in Programs (rank order: 1 - most important, 7 = least important)							<b>2.19</b>	1.19	967
		Most Imp	2nd Imp	3rd Imp	4th Imp	5th Imp	6th Imp	Least Imp			
	<i>Count</i>	233	531	86	59	27	20	11			
	<i>Percent</i>	24.1	54.9	8.9	6.1	2.8	2.1	1.1			
10e	I believe the priorities of Scouting to be:	Recruting Quality Volunteers (rank order: 1 - most important, 7 = least important)							<b>3.79</b>	1.39	967
		Most Imp	2nd Imp	3rd Imp	4th Imp	5th Imp	6th Imp	Least Imp			
	<i>Count</i>	35	104	330	218	164	74	42			
	<i>Percent</i>	3.6	10.7	34.1	22.5	16.9	7.6	4.3			
10f	I believe the priorities of Scouting to be:	Training Volunteers (rank order: 1 - most important, 7 = least important)							<b>4.40</b>	1.40	967
		Most Imp	2nd Imp	3rd Imp	4th Imp	5th Imp	6th Imp	Least Imp			
	<i>Count</i>	23	59	146	307	216	144	72			
	<i>Percent</i>	2.4	6.1	15.1	31.7	22.3	14.9	7.4			
10g	I believe the priorities of Scouting to be:	Operating Day and Summer Camps (rank order: 1 - most important, 7 = least important)							<b>4.79</b>	1.67	965
		Most Imp	2nd Imp	3rd Imp	4th Imp	5th Imp	6th Imp	Least Imp			
	<i>Count</i>	23	59	179	135	203	169	197			
	<i>Percent</i>	2.4	6.1	18.5	14.0	21.0	17.5	20.4			
10b	I believe the priorities of Scouting to be:	Growth in Membership (rank order: 1 - most important, 7 = least important)							<b>5.18</b>	1.68	965
		Most Imp	2nd Imp	3rd Imp	4th Imp	5th Imp	6th Imp	Least Imp			
	<i>Count</i>	32	44	109	114	161	249	256			
	<i>Percent</i>	3.3	4.6	11.3	11.8	16.6	25.8	26.5			
10c	I believe the priorities of Scouting to be:	Raising Operating Funds (rank order: 1 - most important, 7 = least important)							<b>5.69</b>	1.47	966
		Most Imp	2nd Imp	3rd Imp	4th Imp	5th Imp	6th Imp	Least Imp			
	<i>Count</i>	18	20	61	84	147	272	364			
	<i>Percent</i>	1.9	2.1	6.3	8.7	15.2	28.1	37.6			

% Fav	% Neutral	%Unfav	%NA	Avg. 2006	Question	
94.6	2.9	2.3	0.2	<b>4.62</b>	42 I am proud to tell people that I am associated with Scouting.	Culture
89.8	3.5	6.5	0.2	<b>4.38</b>	43 I believe the Scouts treat people from all backgrounds (race, age, gender, etc.) fairly.	Culture
79.8	11.0	3.0	6.2	<b>4.19</b>	40 I believe the communication I receive from my Unit Leader/Chairman/Manager to be truthful.	Unit Leadership
77.2	10.4	5.7	6.7	<b>4.14</b>	39 I can speak openly and fearlessly with my Unit Leader/Chairman/Manager for the good of the organization.	Unit Leadership
75.4	14.9	3.5	6.3	<b>4.10</b>	38 My Unit Leader/Chairman/Manager treats me fairly.	Unit Leadership
79.3	12.0	4.9	3.8	<b>4.06</b>	15 The District Leaders (Camping, Training, Activities and Advancement Leaders) have the best interests of Scouting as their highest priority.	Scouting Mission
73.9	16.1	3.6	6.4	<b>3.98</b>	26 I believe the communication I receive from the Council (Paid Professional and Administrative Support Employees) to be truthful.	Communication
71.4	12.2	10.1	6.3	<b>3.90</b>	35 I know what my Unit Leader/Chairman/Manager (Immediate Scout Supervisor) expects of me.	Unit Leadership
67.2	16.5	9.6	6.8	<b>3.87</b>	41 I am given enough information from my Unit Leader/Chairman/Manager to understand the reasons behind important decisions.	Unit Leadership
67.4	18.5	8.1	6.0	<b>3.82</b>	13 The District Leaders (Camping, Training, Activities and Advancement Leaders) and the Council (Professional and Administrative Support Employees) share the same understanding of the mission of Scouting.	Scouting Mission
65.5	20.3	6.7	7.4	<b>3.80</b>	12 The Professional Staff and the Administrative Support Staff share the same understanding of the mission of Scouting.	Scouting Mission
62.3	23.6	6.5	7.6	<b>3.78</b>	25 The Professional Staff (Paid Professional Employees) creates an atmosphere of trust and integrity.	Communication
64.1	15.9	12.2	7.8	<b>3.78</b>	37 My Unit Leader/Chairman/Manager (Immediate Scout Supervisor) involves me in decisions that affect my role in Scouting.	Unit Leadership
60.9	23.7	7.4	8.0	<b>3.77</b>	34 I believe the level of commitment of top community leaders in Scouting is excellent.	Leadership
64.8	21.1	11.8	2.3	<b>3.76</b>	44 I believe conflicts are dealt with effectively within Scouting.	Culture

63.4	21.9	9.8	4.9	<b>3.76</b>	14	The Professional Staff (Paid Professional Employees) has the best interests of Scouting as their highest priority.	Scouting Mission
60.5	26.3	3.4	9.8	<b>3.75</b>	28	I believe the Council is open and honest with its program records.	Communication
66.2	13.5	13.5	6.8	<b>3.73</b>	16	I receive the necessary guidance from District Leaders (Camping, Training, Activities and Advancement Leaders) to be successful in my role in Scouting.	Resources / Structure
63.1	14.2	15.7	7.0	<b>3.72</b>	36	I receive feedback from my Unit Leader/Chairman/Manager (Immediate Scout Supervisor) on a consistent basis.	Unit Leadership
59.0	26.4	5.3	9.2	<b>3.70</b>	30	I believe the Council is open and honest with its membership records.	Communication
56.8	27.6	4.5	11.1	<b>3.70</b>	29	I believe the Council is open and honest with its financial records.	Communication
61.1	24.4	7.3	7.2	<b>3.69</b>	20	The Professional Staff and Administrative Support Staff work together effectively to deliver Scouting programs and services.	Resources / Structure
62.2	22.5	9.8	5.5	<b>3.69</b>	21	There is cooperation between the Professional Staff (Paid Professional Employees) and the Scouting Volunteers.	Resources / Structure
64.0	18.0	14.0	4.1	<b>3.68</b>	11	The Council (Professional and Administrative Support Employees) and the Volunteers share the same understanding of the mission of Scouting.	Scouting Mission
57.4	26.4	10.4	5.8	<b>3.61</b>	18	The Council (Professional and Administrative Support Employees) employs adequate staff to develop quality Scouting programs and services.	Resources / Structure
45.5	36.3	2.0	16.2	<b>3.60</b>	32	I believe the Executive Board (Community and Business Leaders who serve on Scouting's Governing Board) exercises proper oversight of the Council's financial records.	Leadership
47.5	33.6	4.9	13.9	<b>3.57</b>	31	I believe the Executive Board (Community and Business Leaders who serve on Scouting's Governing Board) exercises proper oversight of the Council's programs.	Leadership
43.1	36.3	5.1	15.5	<b>3.52</b>	33	I believe the Executive Board (Community and Business Leaders who serve on Scouting's Governing Board) exercises proper oversight of the Council's membership records.	Leadership
54.0	25.0	15.1	5.9	<b>3.51</b>	24	The Professional Staff (Paid Professional Employees) meets my expectations in the delivery of the Scouting program.	Resources / Structure
51.0	29.9	12.6	6.5	<b>3.50</b>	19	The Professional Staff (Paid Professional Employees) has sufficient resources to serve the needs of the Scouting Volunteers.	Resources / Structure

52.2	21.9	17.1	8.7	<b>3.49</b>	17	I receive the necessary guidance from Professional Staff (Paid Professional Employees) to be successful in my role in Scouting.	Resources / Structure
48.1	30.3	16.1	5.5	<b>3.43</b>	23	The quality and delivery of Council (Paid Professional and Administrative Support Employees) services for the Scouting programs I am involved in is outstanding.	Resources / Structure
46.1	30.7	14.6	8.5	<b>3.42</b>	22	The Council (Paid Professional and Administrative Support Employees) develops new and creative ways to deliver resources to help me deliver a successful Scouting Program.	Resources / Structure
40.0	29.3	20.6	10.1	<b>3.25</b>	27	I am given enough timely information from the Council to understand reasons behind important decisions.	Communication

Scouting Mission		S. Disagree	Disagree	Neither	Agree	S. Agree	N / A	Avg.	SD	Count	
11	The Council (Professional and Administrative Support Employees) and the Volunteers share the same understanding of the mission of Scouting.	<i>Count</i>	31	106	176	451	176	40	<b>3.68</b>	1.01	940
		<i>Percent</i>	3.2	10.8	18.0	46.0	18.0	4.1			
	<b>% Favorable</b>	64.0	<b>% Neutral</b>	18.0	<b>% Unfavorable</b>	14.0					
12	The Professional Staff and the Administrative Support Staff share the same understanding of the mission of Scouting.	<i>Count</i>	23	43	199	466	176	73	<b>3.80</b>	0.89	907
		<i>Percent</i>	2.3	4.4	20.3	47.5	18.0	7.4			
	<b>% Favorable</b>	65.5	<b>% Neutral</b>	20.3	<b>% Unfavorable</b>	6.7					
13	The District Leaders (Camping, Training, Activities and Advancement Leaders) and the Council (Professional and Administrative Support Employees) share the same understanding of the mission of Scouting.	<i>Count</i>	17	62	181	472	189	59	<b>3.82</b>	0.90	921
		<i>Percent</i>	1.7	6.3	18.5	48.2	19.3	6.0			
	<b>% Favorable</b>	67.4	<b>% Neutral</b>	18.5	<b>% Unfavorable</b>	8.1					
14	The Professional Staff (Paid Professional Employees) has the best interests of Scouting as their highest priority.	<i>Count</i>	23	73	215	414	207	48	<b>3.76</b>	0.97	932
		<i>Percent</i>	2.3	7.4	21.9	42.2	21.1	4.9			
	<b>% Favorable</b>	63.4	<b>% Neutral</b>	21.9	<b>% Unfavorable</b>	9.8					
15	The District Leaders (Camping, Training, Activities and Advancement Leaders) have the best interests of Scouting as their highest priority.	<i>Count</i>	15	33	118	494	283	37	<b>4.06</b>	0.84	943
		<i>Percent</i>	1.5	3.4	12.0	50.4	28.9	3.8			
	<b>% Favorable</b>	79.3	<b>% Neutral</b>	12.0	<b>% Unfavorable</b>	4.9					

Resources / Structure

S. Disagree Disagree Neither Agree S. Agree N / A Avg. SD Count

16	I receive the necessary guidance from District Leaders (Camping, Training, Activities and Advancement Leaders) to be successful in my role in Scouting.	<i>Count</i>	20	110	130	465	172	66	<b>3.73</b>	0.98	897
		<i>Percent</i>	2.1	11.4	13.5	48.3	17.9	6.8			
	<b>% Favorable</b> 66.2	<b>% Neutral</b> 13.5	<b>% Unfavorable</b> 13.5								
17	I receive the necessary guidance from Professional Staff (Paid Professional Employees) to be successful in my role in Scouting.	<i>Count</i>	28	137	211	384	119	84	<b>3.49</b>	1.01	879
		<i>Percent</i>	2.9	14.2	21.9	39.9	12.4	8.7			
	<b>% Favorable</b> 52.2	<b>% Neutral</b> 21.9	<b>% Unfavorable</b> 17.1								
18	The Council (Professional and Administrative Support Employees) employs adequate staff to develop quality Scouting programs and services.	<i>Count</i>	20	80	254	433	119	56	<b>3.61</b>	0.90	906
		<i>Percent</i>	2.1	8.3	26.4	45.0	12.4	5.8			
	<b>% Favorable</b> 57.4	<b>% Neutral</b> 26.4	<b>% Unfavorable</b> 10.4								
19	The Professional Staff (Paid Professional Employees) has sufficient resources to serve the needs of the Scouting Volunteers.	<i>Count</i>	13	108	288	401	90	63	<b>3.50</b>	0.88	900
		<i>Percent</i>	1.4	11.2	29.9	41.6	9.4	6.5			
	<b>% Favorable</b> 51.0	<b>% Neutral</b> 29.9	<b>% Unfavorable</b> 12.6								
20	The Professional Staff and Administrative Support Staff work together effectively to deliver Scouting programs and services.	<i>Count</i>	12	58	235	477	111	69	<b>3.69</b>	0.82	893
		<i>Percent</i>	1.3	6.0	24.4	49.6	11.5	7.2			
	<b>% Favorable</b> 61.1	<b>% Neutral</b> 24.4	<b>% Unfavorable</b> 7.3								
21	There is cooperation between the Professional Staff (Paid Professional Employees) and the Scouting Volunteers.	<i>Count</i>	20	74	216	452	146	53	<b>3.69</b>	0.91	908
		<i>Percent</i>	2.1	7.7	22.5	47.0	15.2	5.5			
	<b>% Favorable</b> 62.2	<b>% Neutral</b> 22.5	<b>% Unfavorable</b> 9.8								
22	The Council (Paid Professional and Administrative Support Employees) develops new and creative ways to deliver resources to help me deliver a successful Scouting Program.	<i>Count</i>	14	127	296	360	84	82	<b>3.42</b>	0.91	881
		<i>Percent</i>	1.5	13.2	30.7	37.4	8.7	8.5			
	<b>% Favorable</b> 46.1	<b>% Neutral</b> 30.7	<b>% Unfavorable</b> 14.6								

## BSA Survey - 2006

## Scouting Volunteers

23	The quality and delivery of Council (Paid Professional and Administrative Support Employees) services for the Scouting programs I am involved in is outstanding.	<i>Count</i>	23	132	292	359	104	53	<b>3.43</b>	0.96	910
		<i>Percent</i>	2.4	13.7	30.3	37.3	10.8	5.5			
		<b>% Favorable</b>	48.1	<b>% Neutral</b>	30.3	<b>% Unfavorable</b>	16.1				
24	The Professional Staff (Paid Professional Employees) meets my expectations in the delivery of the Scouting program.	<i>Count</i>	24	121	240	407	111	57	<b>3.51</b>	0.96	903
		<i>Percent</i>	2.5	12.6	25.0	42.4	11.6	5.9			
		<b>% Favorable</b>	54.0	<b>% Neutral</b>	25.0	<b>% Unfavorable</b>	15.1				

Communication

		S. Disagree	Disagree	Neither	Agree	S. Agree	N / A	Avg.	SD	Count	
25	The Professional Staff (Paid Professional Employees) creates an atmosphere of trust and integrity.	<i>Count</i>	13	49	225	427	166	72	<b>3.78</b>	0.87	880
		<i>Percent</i>	1.4	5.2	23.6	44.8	17.4	7.6			
	<b>% Favorable</b>	62.3	<b>% Neutral</b>	23.6	<b>% Unfavorable</b>	6.5					
26	I believe the communication I receive from the Council (Paid Professional and Administrative Support Employees) to be truthful.	<i>Count</i>	10	24	153	493	210	61	<b>3.98</b>	0.79	890
		<i>Percent</i>	1.0	2.5	16.1	51.8	22.1	6.4			
	<b>% Favorable</b>	73.9	<b>% Neutral</b>	16.1	<b>% Unfavorable</b>	3.6					
27	I am given enough timely information from the Council to understand reasons behind important decisions.	<i>Count</i>	31	166	280	319	63	96	<b>3.25</b>	0.97	859
		<i>Percent</i>	3.3	17.4	29.3	33.4	6.6	10.1			
	<b>% Favorable</b>	40.0	<b>% Neutral</b>	29.3	<b>% Unfavorable</b>	20.6					
28	I believe the Council is open and honest with its program records.	<i>Count</i>	11	22	251	469	109	94	<b>3.75</b>	0.76	862
		<i>Percent</i>	1.1	2.3	26.3	49.1	11.4	9.8			
	<b>% Favorable</b>	60.5	<b>% Neutral</b>	26.3	<b>% Unfavorable</b>	3.4					
29	I believe the Council is open and honest with its financial records.	<i>Count</i>	14	29	263	435	106	106	<b>3.70</b>	0.79	847
		<i>Percent</i>	1.5	3.0	27.6	45.7	11.1	11.1			
	<b>% Favorable</b>	56.8	<b>% Neutral</b>	27.6	<b>% Unfavorable</b>	4.5					
30	I believe the Council is open and honest with its membership records.	<i>Count</i>	17	34	252	450	112	88	<b>3.70</b>	0.82	865
		<i>Percent</i>	1.8	3.6	26.4	47.2	11.8	9.2			
	<b>% Favorable</b>	59.0	<b>% Neutral</b>	26.4	<b>% Unfavorable</b>	5.3					

**Leadership**

		S. Disagree	Disagree	Neither	Agree	S. Agree	N / A	Avg.	SD	Count	
31	I believe the Executive Board (Community and Business Leaders who serve on Scouting's Governing Board) exercises proper oversight of the Council's programs.	<i>Count</i>	13	34	319	376	75	132	<b>3.57</b>	0.78	817
		<i>Percent</i>	1.4	3.6	33.6	39.6	7.9	13.9			
	<b>% Favorable</b>	47.5	<b>% Neutral</b>	33.6	<b>% Unfavorable</b>	4.9					
32	I believe the Executive Board (Community and Business Leaders who serve on Scouting's Governing Board) exercises proper oversight of the Council's financial records.	<i>Count</i>	8	11	344	359	73	154	<b>3.60</b>	0.72	795
		<i>Percent</i>	0.8	1.2	36.3	37.8	7.7	16.2			
	<b>% Favorable</b>	45.5	<b>% Neutral</b>	36.3	<b>% Unfavorable</b>	2.0					
33	I believe the Executive Board (Community and Business Leaders who serve on Scouting's Governing Board) exercises proper oversight of the Council's membership records.	<i>Count</i>	13	35	344	342	66	147	<b>3.52</b>	0.77	800
		<i>Percent</i>	1.4	3.7	36.3	36.1	7.0	15.5			
	<b>% Favorable</b>	43.1	<b>% Neutral</b>	36.3	<b>% Unfavorable</b>	5.1					
34	I believe the level of commitment of top community leaders in Scouting is excellent.	<i>Count</i>	14	56	225	398	179	76	<b>3.77</b>	0.90	872
		<i>Percent</i>	1.5	5.9	23.7	42.0	18.9	8.0			
	<b>% Favorable</b>	60.9	<b>% Neutral</b>	23.7	<b>% Unfavorable</b>	7.4					

Unit Leadership

		S. Disagree	Disagree	Neither	Agree	S. Agree	N / A	Avg.	SD	Count	
35	I know what my Unit Leader/Chairman/Manager (Immediate Scout Supervisor) expects of me.	<i>Count</i>	24	71	115	427	245	59	<b>3.90</b>	0.98	882
		<i>Percent</i>	2.5	7.6	12.2	45.4	26.0	6.3			
	<b>% Favorable</b>	71.4	<b>% Neutral</b>	12.2	<b>% Unfavorable</b>	10.1					
36	I receive feedback from my Unit Leader/Chairman/Manager (Immediate Scout Supervisor) on a consistent basis.	<i>Count</i>	36	112	134	370	224	66	<b>3.72</b>	1.10	876
		<i>Percent</i>	3.8	11.9	14.2	39.3	23.8	7.0			
	<b>% Favorable</b>	63.1	<b>% Neutral</b>	14.2	<b>% Unfavorable</b>	15.7					
37	My Unit Leader/Chairman/Manager (Immediate Scout Supervisor) involves me in decisions that affect my role in Scouting.	<i>Count</i>	33	82	150	378	226	73	<b>3.78</b>	1.05	869
		<i>Percent</i>	3.5	8.7	15.9	40.1	24.0	7.8			
	<b>% Favorable</b>	64.1	<b>% Neutral</b>	15.9	<b>% Unfavorable</b>	12.2					
38	My Unit Leader/Chairman/Manager treats me fairly.	<i>Count</i>	12	21	140	407	303	59	<b>4.10</b>	0.84	883
		<i>Percent</i>	1.3	2.2	14.9	43.2	32.2	6.3			
	<b>% Favorable</b>	75.4	<b>% Neutral</b>	14.9	<b>% Unfavorable</b>	3.5					
39	I can speak openly and fearlessly with my Unit Leader/Chairman/Manager for the good of the organization.	<i>Count</i>	18	36	98	379	347	63	<b>4.14</b>	0.91	878
		<i>Percent</i>	1.9	3.8	10.4	40.3	36.9	6.7			
	<b>% Favorable</b>	77.2	<b>% Neutral</b>	10.4	<b>% Unfavorable</b>	5.7					
40	I believe the communication I receive from my Unit Leader/Chairman/Manager to be truthful.	<i>Count</i>	9	19	104	412	340	58	<b>4.19</b>	0.80	884
		<i>Percent</i>	1.0	2.0	11.0	43.7	36.1	6.2			
	<b>% Favorable</b>	79.8	<b>% Neutral</b>	11.0	<b>% Unfavorable</b>	3.0					
41	I am given enough information from my Unit Leader/Chairman/Manager to understand the reasons behind important decisions.	<i>Count</i>	27	63	155	388	244	64	<b>3.87</b>	1.00	877
		<i>Percent</i>	2.9	6.7	16.5	41.2	25.9	6.8			
	<b>% Favorable</b>	67.2	<b>% Neutral</b>	16.5	<b>% Unfavorable</b>	9.6					

Culture		S. Disagree	Disagree	Neither	Agree	S. Agree	N / A	Avg.	SD	Count	
42	I am proud to tell people that I am associated with Scouting.	<i>Count</i>	9	13	27	226	664	2	<b>4.62</b>	0.70	939
		<i>Percent</i>	1.0	1.4	2.9	24.0	70.6	0.2			
	<b>% Favorable</b> 94.6	<b>% Neutral</b> 2.9	<b>% Unfavorable</b> 2.3								
43	I believe the Scouts treat people from all backgrounds (race, age, gender, etc.) fairly.	<i>Count</i>	27	34	33	307	538	2	<b>4.38</b>	0.93	939
		<i>Percent</i>	2.9	3.6	3.5	32.6	57.2	0.2			
	<b>% Favorable</b> 89.8	<b>% Neutral</b> 3.5	<b>% Unfavorable</b> 6.5								
44	I believe conflicts are dealt with effectively within Scouting.	<i>Count</i>	26	84	197	385	220	21	<b>3.76</b>	1.01	912
		<i>Percent</i>	2.8	9.0	21.1	41.3	23.6	2.3			
	<b>% Favorable</b> 64.8	<b>% Neutral</b> 21.1	<b>% Unfavorable</b> 11.8								